Newark, NJ

The Board of Directors of University Hospital

Public Meeting
May 21, 2026
10:00 a.m.

Via Zoom
University Hospital
Newark, New Jersey

Present In-Person: Dr. Rev. David Jefferson; Dr. Robert L. Johnson

Present-Virtually: Ms. Sarah Adelman, Chair; Mr. Dr. Cecile A. Feldman; Mary O'Dowd, MPH; Dr. Mark Lattouf; Heather Howard, Esq.; Ms. Ketlen Alsbrook; First Lady Baraka; Ms. Tracie DeSarno; Sheriff Amir Jones; Dr. Amy Murtha

Excused Absence: Mr. Joseph Baumann, Vice-Chair

MINUTES

I. Opening Statement and Roll Call

Chairwoman Adelman welcomed all in attendance, called the meeting to order and asked McKenzie Wilson Esq., Corporate Secretary, to read University Hospital's statement of compliance with the Senator Byron M. Baer Open Public Meetings Act and the New Jersey Medical and Health Sciences Education Restructuring Act and call the roll. With a quorum of members present, the meeting convened at 10:02 a.m.

II. National Nurses Week Spotlight

For National Nurses Week, Ms. Carole Johnson, President and CEO, had asked for two University hospital nurses to come and provided presentations on some of the current efforts they were making to help provide care at University Hospital. They explained their efforts in helping provide care, which included a standardized process for screening ICU patients, and the efforts of the Nurse Residency Program.

III. Report of the President and Chief Executive Officer

Ms. Carole Johnson, President and CEO, provided a presentation surrounding the current ongoings that are taking place at University Hospital. She started off by highlighting some of the recent efforts that the University Hospital team has made with community engagement through the month of May. Ms. Johnson then highlighted the University Hospital High School Workforce Readiness Program that had recently ended. This program takes students from the neighboring West Side High School and allows them to gain work experience in University Hospital, with a pathway for future full-time employment.

University HOSPITAL
Newark, NJ

V. Public Comment

Chair Adelman opened the meeting up to the public for the public comment period. Comments from the public included the following topics:

- Questions and suggestions surrounding the involvement of ICE Agents at University Hospital
- Comments regarding the upcoming Medicaid cuts and how the hospital is going to handle them
- Comment regarding the opposition to the medical school merger
- Comment regarding Orthopedic Clinic wait times

Ms. Carole Johnson responded to these comments and provided insights into the actions the hospital was taking towards resolving some of these issues.

VIII. Proposed Actions

Ms. McKenzie Wilson presented the following action items and corresponding resolutions, all of which were previously reviewed and recommended for approval in Committees.

A. *Resolution 2026-0521-306: Approval of Medical Executive Committee Recommendations of April 13, 2026 & May 12, 2026*

B. *Resolution 2026-0521-307: Ratification of Actions*

- *Resolution 2026-0513-302: Approval of AP23-083SS, Boston Scientific*
- *Resolution 2026-0513-303: Approval of RFP UH-P24-003, O. A. Peterson Construction Corp.*
- *Resolution 2026-0513-304: Authorization of Predevelopment Expenditure for Medical Office Building*
- *Resolution 2026-0513-305: Approval of the Grievance Committee Charter*

Chairwoman Adelman accepted a motion, duly seconded, to approve the resolutions. The motion was approved by a vote of the members.

IX. Adjournment

University HOSPITAL
Newark, NJ

Ms. Johnson then highlighted the expected upcoming visit from the Joint Commission and what the hospital was doing to prepare for it. She then went on to highlight where University Hospital was in the New Jersey state budget process, as well as reminding everyone of the future impact of the federal changes surrounding Medicaid eligibility.

She closed by inviting Dr. Maria Brennan, Chief Nursing Officer, to provide some insights into the current efforts of the nursing department, specifically surrounding the efforts in nursing retention.

V. Review and Approval of Board Meeting Minutes of March 26th, 2026

Chairwoman Adelman called for a motion to approve the minutes of March 26th, 2026, meeting. Mr. Baumann motioned for approval of the meeting minutes; the motion was approved by only the members of the committee who were not newly appointed.

IV. Discussion Items and Reports

A. Clinical Spotlight Presentation: 6-Clicks to Discharge -Elias Attipoe, DNP, RN, NEA-BC

Mr. Elias Attipoe provided a presentation on the newly introduced 6-Clicks to Discharge Program that was being used in the Orthopedics Department. The program is greatly improving the way discharges were being processed and has shown positive outcomes in the departments Length of Stay metrics. Mr. Attipoe provided insights into how this was directly effecting length of stay for the department and highlighted how other departments were looking to also start using this method in their areas.

B. FY26 Third Quarter Financials-Gary Huck

Mr. Gary Huck provided an update on the FY Q3 financial statements and the fiscal year-to-date statements for University Hospital. He emphasized that University Hospital's cash intake was off because of the state appropriations being late. He then emphasized that volumes were down in Q3 verse the projections, however discharges were up overall for the year. He closed by highlighting that Length of Stay was being looked at extensively by hospital staff, and that some of the changes being made there could help on the financial side.

C. Medical Campus Redevelopment Update – Ms. McKenzie Wilson

Ms. McKenzie Wilson, Chief Legal Officer, provided a presentation of the current stats of the Masterplan project at University Hospital. She then spoke on the current request for the board to authorize a predevelopment Expenditure for the upcoming Medical Office Building construction. She explained that this was part of the ability to continue toward obtaining funding for this project, especially the ASPIRE Credit that is due for submission by the end of July. She explained to the committee that this agreement would be voted on later in the meeting.

University
HOSPITAL
Newark, NJ

There being no further business, upon motion, duly seconded, the members voted to adjourn the public meeting of the Board of Directors of University Hospital at approximately 11:41 AM. The next Meeting of the Board of Directors is scheduled for June 25, 2026, at 10:00 AM.

CERTIFICATION

I, McKenzie Wilson, Chief Legal Officer and Corporate Secretary of University Hospital, DO HEREBY CERTIFY that the foregoing is a true and complete copy of the Minutes of the Public Session of the University Hospital Board of Directors meeting conducted on May 21, 2026.

McKenzie Wilson, Esq.
Chief Legal Officer and Corporate Secretary