

ADDENDUM MEMORANDUM OF AGREEMENT

UNIVERSITY HOSPITAL

INTERNATIONAL ASSOCIATION OF EMT'S AND
PARAMEDICS, LOCAL R2-200, SEIU-NAGE

UNIVERSITY HOSPITAL ("Hospital" or "Employer") and the ("Union"), having engaged in negotiations for an agreement to succeed the current Collective Negotiations Agreement ("Agreement") between the Hospital and the Union that expired on October 31, 2024, hereby agree to the following amendments to the Agreement as set forth below.

This Updated Memorandum of Agreement ("MOA") represents an addendum to the Collective Negotiations Agreement signed by the parties on May 21, 2025, for a three (3) year term (November 1, 2024, through October 31, 2027).

Therefore, the parties hereby agree to this addendum as follows:

- Effective November 1, 2025, the position title Fleet Supervisor was moved to IAEP Local 200 bargaining unit.

IN WITNESS WHEREOF, the parties have caused this MOA to be signed by their duly authorized representatives on this 30th day of June 2026.

FOR UNIVERSITY HOSPITAL:



Eva M. Serruto, Esq.
Director Labor Relations



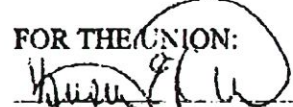
McKenzie Wilson
Interim Chief Human Resources
Officer

And Chief Legal Officer

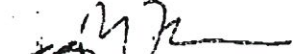


Robert Iannaccone
Interim Chief Operating Officer

FOR THE UNION:



Kristina Phelan, President
IAEP

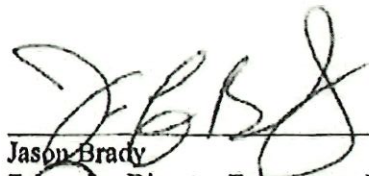


Joshue Kelly, Vice President
IAEP

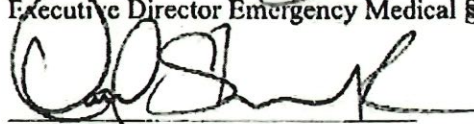


Patrick Griffin, Secretary
IAEP

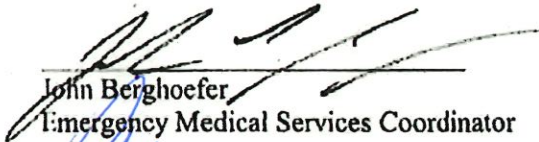
IAEP



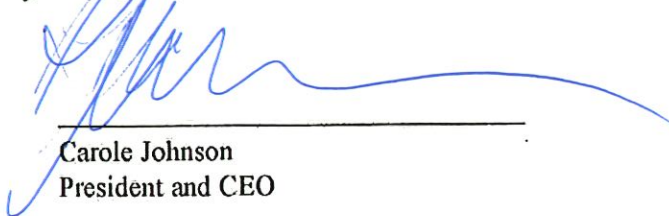
Jason Brady
Executive Director Emergency Medical Services



David Stangreciak



John Berghoefer
Emergency Medical Services Coordinator



Carole Johnson
President and CEO



Richard Anderson
IAEP



David Stan Frank Wagner
Associate Director Emergency Medical
Services IAEP