



The Board of Directors of University Hospital

Public Meeting

November 20, 2025

10:00 a.m.

Via Zoom

University Hospital

Newark, New Jersey

Present In-Person: Tanya L. Freeman, Esq., Chair; Mark Lattouf, MD; Mr. Joseph Baumann; Vice-Chair;

Present Virtually: Heather Howard J.D; Ms. Ketlen Alsbrook; Brian L. Strom, MD, MPH; Robert L. Johnson, MD, FAAP; Mary O'Dowd, MPH; Cecile A. Feldman, DMD; Keith H. Green, BS;

Excused Absence: Steven Landers, MD;

MINUTES

I. Opening Statement and Roll Call

Chairwoman Freeman welcomed all in attendance, called the meeting to order and asked McKenzie Wilson Esq., Corporate Secretary, to read University Hospital's statement of compliance with the Senator Byron M. Baer Open Public Meetings Act and the New Jersey Medical and Health Sciences Education Restructuring Act and call the roll. With a quorum of members present, the meeting convened at 10:01 a.m.

II. Patient Safety Story

Dr. Kaitlin Baston provided a patient safety story regarding the quick-thinking actions of one of the University Hospital staff members. A front lobby reception desk employee spotted an individual who had walked into the hospital and was showing signs of potentially having a stroke. The employee rushed into action to get the proper medical personnel to tend to the patient. This helped deliver timely care to the patient, in a situation that called for it.

III. Review and Approval of Board Meeting Minutes of September 25 and September 30th, 2025

Chairwoman Freeman called for a motion to approve the minutes of the September 25 and September 30th, 2025, meeting. Mr. Baumann motioned for approval of the meeting minutes; the motion was approved by a vote of the members.

IV. Discussion Items and Reports



A. First Quarter Financial Report -Mr. Gary Huck

Mr. Gary Huck provided an update on the FY Q1 financial statements and the fiscal year-to-date statements for University Hospital. He emphasized that University Hospital's cash intake showed a strong June and that in September it was lower due to recent purchases. He then went on to highlight that miscellaneous AR was up \$30 million from the CSA, and that the deferred payments showed a \$10 million dollar change. He closed by highlighting that clinic volumes were up and that there was a slight increase in revenue of \$1 million dollars.

B. Diversity Spending Presentation-Mr. Eric De Torres

Mr. Eric DeTorres provided a detailed presentation regarding the Diversity supplier spending at University Hospital. He started off by highlighting the assessment that had taken place in 2024 to study UH's Supplier Engagement Program. In the assessment University Hospital scored a 42.5 which identified University Hospital as a Level 3 Traditional Program. The assessment also provided University Hospital with recommendations to better the program in the future. Mr. DeTorres went on to highlight the recommendations that University had completed and were working on. He then went on to highlight that from this work the University Hospital team had seen a 20 point increase in their supplier engagement score for 2025.

Mr. DeTorres then provided some insights into the actual fiscal spend that University had undertaken, and where that ranked amongst like organizations and in the community. He highlighted that University Hospital had a higher average diverse spend and average and diverse spend than several industry standards, including the healthcare industry. He then explained that the total Local Area Spend was \$20.4 million for FY25, with \$12.6 of that being directly in Newark. He closed by highlighting some of the upcoming events that were taking place that the team would be at as well as host in FY26.

V. Public Comment

Ms. Tanya Freeman opened the meeting up to the public for the public comment period. Comments from the public included the following topics:

- Concerns regarding the overseeing of certain nursing departments by the Chief Nursing Officer

VI Report of the Interim President and Chief Executive Officer

Dr. Kaitlin Baston provided a report to the committee; she started off by highlighting some of the exciting general updates that have taken place within University Hospital. This included reviewing the University Hospital November events calendar and highlighting two events that were taking place within the community. These events were the World Kindness Day event on November 13th and the



Trenton Vaccine Clinic on November 12th. Dr. Baston then went on to summarize some of the recent events regarding the current ongoing Federal Government shutdown, and how this would affect the state of New Jersey and University Hospital.

Dr. Baston then provided insights into the FY25 proposed organizational goals and how the organization did in meeting those goals. She highlighted the positive results in the quality, finance, and special projects categories, while expressing the need for continued effort in the HCAPS and growth categories. She then provided insights into the proposed FY26 goals that were going to be presented to the board in the new year.

She closed by discussing the upcoming transition to the newly hired President and CEO Carole Johnson. She explained that her starting date would be December 1st and that she would be available to help with the transition for the weeks ahead.

Dr. Baston then wanted to highlight that this would be Chairwoman Freeman's last board meeting. She thanked her for her time with University Hospital. Chairwoman Freeman then thanked the staff at University Hospital and spoke on her history with the organization.

VII. Executive Session

Chairwoman Freeman called for a motion to enter into Executive Session to discuss matters regarding confidential employment matters, ongoing contract negotiations, and matters under attorney client privilege.

VIII. Proposed Actions

Ms. McKenzie Wilson presented the following action items and corresponding resolutions, all of which were previously reviewed and recommended for approval in Committees.

- A. *Resolution 2025-1120-287: Approval of Medical Executive Committee Recommendations of October 13th and November 11th, 2025.*
- B. *Resolution 2025-1120-288: Approval of UH-P25-011 to Alithya Ranzal, LLC*
- C. *Resolution 2025-1120-289: Approval of AP26-076 to Ellucian Company LP*

Chairwoman Freeman accepted a motion, duly seconded, to approve the resolutions. The motion was approved by a vote of the members.

IX. Adjournment

There being no further business, upon motion, duly seconded, the members voted to adjourn the public meeting of the Board of Directors of University Hospital at approximately 11:11 AM. The next Meeting of the Board of Directors is scheduled for January 22, 2026, at 10:00 AM.



CERTIFICATION

I, McKenzie Wilson, Chief Legal Officer and Corporate Secretary of University Hospital, DO HEREBY CERTIFY that the foregoing is a true and complete copy of the Minutes of the Public Session of the University Hospital Board of Directors meeting conducted on November 20, 2025.

A handwritten signature in blue ink, appearing to read "M Wilson", written over a horizontal line.

McKenzie Wilson, Esq.
Chief Legal Officer and Corporate Secretary