



The Board of Directors of University Hospital

Public Meeting
September 25, 2025
10:00 a.m.

Via Zoom
University Hospital
Newark, New Jersey

Present In-Person: Tanya L. Freeman, Esq., Chair; Mark Lattouf, MD; Robert L. Johnson, MD, FAAP; Keith H. Green, BS; Mary O'Dowd, MPH; Cecile A. Feldman, DMD; Mr. Joseph Baumann; Vice-Chair;

Present Virtually: Heather Howard J.D; Ms. Ketlen Alsbrook; Mark Lattouf, MD; Brian L. Strom, MD, MPH; Steven Landers, MD;

MINUTES

I. Opening Statement and Roll Call

Chairwoman Freeman welcomed all in attendance, called the meeting to order and asked McKenzie Wilson Esq., Corporate Secretary, to read University Hospital's statement of compliance with the Senator Byron M. Baer Open Public Meetings Act and the New Jersey Medical and Health Sciences Education Restructuring Act and call the roll. With a quorum of members present, the meeting convened at 10:04 a.m.

II. Patient Safety Story

Dr. Kaitlin Baston provided a patient safety story regarding the quick-thinking actions of one of the University Hospital staff members. A unit clerk was walking a patient to the front door of the hospital when she saw that a mother and child had just walked into the main lobby and the child was seeming to be having trouble breathing. She decided to act, and rushed the child and mother into the emergency room where they were able to provide care for the patient in a timely manner.

III. Review and Approval of Board Meeting Minutes of August 7, 2025

Chairwoman Freeman called for a motion to approve the minutes of the August 7, 2025, meeting. Dr. Strom motioned for approval of the meeting minutes; the motion was approved by a vote of the members.

IV. Discussion Items and Reports

A. Year End Financials-Mr. Gary Huck

Mr. Gary Huck presented the FY25 budget conclusions for University Hospital. Mr. Huck explained that the total assessments for the year were up from FY24, while liabilities were down for the year. He also explained that the rise in salaries played a big factor into the year end expenses for the hospital. He also explained that employee benefits were higher in FY25 than in past years.

B. Master Plan Update- Ms. McKenzie Wilson & Ms. Jennifer Denault

Ms. McKenzie Wilson provided some insights into the current landscape of the masterplan project for University Hospital. She started off by highlighting the work on the ADMB Building and some of the potential branding opportunities that people would be seeing on the campus. She also provided a timeline for when contracts would be finalized, and site preparation would begin.

C. IST Presentation-Thomas Schoenig

Mr. Thomas Shick provided a presentation regarding the procurement request that was being made on behalf of the IST department. The request is for funding for a data center upgrade for the IST Department. The request was for a total of \$5.5 million dollars, and has two main components; the network firewall upgrade and the Core Switches upgrade.

V. Public Comment

Ms. Tanya Freeman opened the meeting up to the public for the public comment period. Comments from the public included the following topics:

- Resident's Union requests follow-up
- Concerns from HPAE regarding CRNA pay scales
- Protecting University Hospital and Newark Coalition

VI Report of the Interim President and Chief Executive Officer

Dr. Kaitlin Baston provided a report to the committee, she started off by responding to some of the inquiries that had been brought up during the public comment section. Dr. Kaitlin Baston provided a report to the committee, she started off by highlighting some of the exciting things that were taking place with the University Hospital staff. This included University Hospital being named a top place to work by Forbes magazine, the great participation at the recent employee town hall, and the recent employee barbeque that had taken place. She then provided some insights into some of the upcoming government changes and how they would affect the hospital. She then provided a summary of the University Hospital executive scorecard, an update on the completed Emergency Department, and finally an update on the campus plan and the upcoming next steps in those plans.

Dr. Baston then provided some insights into things that the community was reporting regarding clinics transitioning to Rutgers from University Hospital. She highlighted that in fact, the clinics had transitioned to University Hospital from Rutgers and not the other way around. She then went on to list the clinics that had transitioned and when that transition had taken place. Finally, Dr. Baston closed by explaining how she would work with the new CEO that was going to be announced and what her transition plan would be.

VII. Executive Session

Chairwoman Freeman called for a motion to enter into Executive Session to discuss matters regarding confidential employment matters, ongoing contract negotiations, and matters under attorney client privilege.

VIII. Proposed Actions

Ms. McKenzie Wilson presented the following action items and corresponding resolutions, all of which were previously reviewed and recommended for approval in Committees.

- A. Resolution 2025-0925-281: Approval of Medical Executive Committee Recommendations of August and September 2025.*
- B. Resolution 2025-0925-282: Adoption of 2026 Annual Meeting Schedule*
- C. Resolution 2025-0925-283: Approval of AP22-062S – Fresenius*
- D. Resolution 2025-0925-284: Approval of Contracts to Purchase Equipment and Software for UH Data Center and Network Infrastructure Upgrades*

Chairwoman Freeman accepted a motion, duly seconded, to approve the resolutions. The motion was approved by a vote of the members.

IX. Adjournment

There being no further business, upon motion, duly seconded, the members voted to adjourn the public meeting of the Board of Directors of University Hospital at approximately 12:22 PM. The next Meeting of the Board of Directors is scheduled for November 20, 2025, at 10:00 AM.

CERTIFICATION

I, McKenzie Wilson, Chief Legal Officer and Corporate Secretary of University Hospital, DO HEREBY CERTIFY that the foregoing is a true and complete copy of the Minutes of the Public Session of the University Hospital Board of Directors meeting conducted on September 25, 2025.



McKenzie Wilson, Esq.
Chief Legal Officer and Corporate Secretary