



CERTIFICATION

I, McKenzie Wilson, Chief Legal Officer and Corporate Secretary of University Hospital, DO HEREBY CERTIFY that the foregoing is a true and complete copy of the Minutes of the Public Session of the University Hospital Board of Directors meeting conducted on August 7, 2025.

A handwritten signature in blue ink, appearing to read "McKenzie Wilson", written over a horizontal line.

McKenzie Wilson, Esq.
Chief Legal Officer and Corporate Secretary



The Board of Directors of University Hospital

Public Meeting

August 7, 2025

10:00 a.m.

Via Zoom

University Hospital

Newark, New Jersey

Present Virtually: Tanya L. Freeman, Esq., Chair; Mark Lattouf, MD; Ms. Ketlen Alsbrook; Robert L. Johnson, MD, FAAP; Keith H. Green, BS; Mary O'Dowd, MPH; Heather Howard J.D; Steven Landers, MD

Excused Absence: Cecile A. Feldman, DMD; Mr. Joseph Baumann; Vice-Chair; Brian L. Strom, MD, MPH;

MINUTES

I. Opening Statement and Roll Call

Chairwoman Freeman welcomed all in attendance, called the meeting to order and asked McKenzie Wilson Esq., Corporate Secretary, to read University Hospital's statement of compliance with the Senator Byron M. Baer Open Public Meetings Act and the New Jersey Medical and Health Sciences Education Restructuring Act and call the roll. With a quorum of members present, the meeting convened at 10:00 a.m.

II. Patient Safety Story

Dr. Kaitlin Baston, Interim President & CEO, used her time for her patient safety story to highlight the amazing work that the University Hospital team had done during the recent measles event that had taken place at University Hospital. The team worked tirelessly on contact tracing and made sure that there were no additional exposures after the event had taken place.

III. Review and Approval of Board Meeting Minutes of June 26, 2025

Chairwoman Freeman called for a motion to approve the minutes of the June 26, 2025, meeting. Ms. Howard motioned for approval of the meeting minutes; the motion was approved by a vote of the members.

IV. Discussion Items and Reports

A. Presentation on Final State Budget Impacts and Federal Budget Updates-Mr. Gary Huck

Mr. Gary Huck presented the final budget impacts that the Federal and State budget has provided. Mr. Huck highlighted that Charity Care subsidies were up from originally proposed in



the state budget, which would put University Hospital in a greater position for the next fiscal year.

He then went on to highlight the changes that were coming from the Federal OBBA legislation. He explained that while it is currently grandfathered in, state directed payments beginning in July 2028, would be reduced by 10% each year until payment for such service is equal to the Medicare rate –approx. This would result in a \$12M impact for the first impact year-SFY29 and thereafter for University Hospital. He also explained that there are a variety of sections of the bill surrounding Medicaid eligibility requirements/restrictions that will begin at various dates within SFY27–approx. These requirements will result in a \$18-32M impact in each year beginning in FY27 for University Hospital.

V. Public Comment

Ms. Tanya Freeman opened the meeting up to the public for the public comment period. Comments from the public included the following topics:

- How federal regulations will affect University Hospital in the future.
- UH Masterplan Update
- University Hospital's responses to issues raised during public comment section

VI Report of the Interim President and Chief Executive Officer

Dr. Kaitlin Baston provided a report to the committee, she started off by responding to some of the inquiries that had been brought up during the public comment section. She then went on to highlight the current ongoing with the groundbreaking of the new buildings on the University Hospital campus. She then quickly provided updates on the new Emergency Department renovations, Georgia King Village, and the IST departments current priorities. Then followed an update on the hospital's quality reporting and year end volumes.

Dr. Baston then focused on providing information on the final status of the University Hospital budgetary landscapes, with a focus on the state and federal budgets. She explained that University Hospital had done better with the final state budget than originally projected and wanted to thank the local Newark elected officials for their support. Dr. Baston then highlighted some of the major changes that were taking place on the federal level and wanted the committee to understand what this would mean for the hospital over the next few years.

She closed by explaining that the hospital has taken under consideration some of the inquiries from members of the public regarding the need for more transparency in answering questions that have been raised during these board meetings. She explained that the hospital was going to be creating a dedicated page on the University Hospital website to have written answers to some of these ongoing questions that have continuously been mentioned during the public comment period.

VII. Executive Session

Chairwoman Freeman called for a motion to enter into Executive Session to discuss matters regarding confidential employment matters, ongoing contract negotiations, and matters under attorney client privilege.

VIII. Proposed Actions

Ms. McKenzie Wilson presented the following action items and corresponding resolutions, all of which were previously reviewed and recommended for approval in Committees.

- A. *Resolution 2025-0807-279: Approval of Medical Executive Committee Recommendations of July 9, 2025.*
- B. *Resolution 2025-0807-280: Ratification of Actions from the June 26th EXC Meeting:*
 - *Resolution 2025-0626-271: Approval of Medical Executive Committee Recommendations of May and June 2025*
 - *Resolution 2025-0626-272: Approval of FY2026 Budget*
 - *Resolution 2025-0626-273: Approval of Annual Insurance Renewals*
 - *Resolution 2025-0626-274: Approval of Blanket Procurements*
 - *Resolution 2025-0626-275: Approval of AP26-017 FY26 Epic EMR*
 - *Resolution 2025-0626-276: Approval of AP26-018 O'Conco*
 - *Resolution 2025-0626-277: Approval of AP26-020 GE Healthcare*
 - *Resolution 2025-0626-278: Approval of RFP Contract Spend Increase for P24-013 Medmatrix*

Chairwoman Freeman accepted a motion, duly seconded, to approve the resolutions. The motion was approved by a vote of the members.



IX. Adjournment

There being no further business, upon motion, duly seconded, the members voted to adjourn the public meeting of the Board of Directors of University Hospital at approximately 11:34 PM. The next Meeting of the Board of Directors is scheduled for September 25, 2025, at 10:00 AM.