

**ES SALARY TABLE**  
**Executive Level**  
**Effective July 1, 2025**

| Grade | Minimum   | Midpoint  | Maximum     |
|-------|-----------|-----------|-------------|
| 41S   | \$154,653 | \$206,414 | \$258,177   |
| 42S   | \$159,210 | \$213,088 | \$266,964   |
| 43S   | \$116,571 | \$156,454 | \$196,337   |
| 44S   | \$122,397 | \$164,734 | \$207,071   |
| 45S   | \$128,517 | \$173,448 | \$218,379   |
| 46S   | \$134,942 | \$182,625 | \$230,308   |
| 47S   | \$141,371 | \$191,850 | \$242,325   |
| 48S   | \$148,434 | \$201,993 | \$255,546   |
| 49S   | \$155,860 | \$212,672 | \$269,485   |
| 50S   | \$163,658 | \$223,921 | \$284,181   |
| 51S   | \$171,836 | \$235,754 | \$299,670   |
| 52S   | \$180,388 | \$248,413 | \$316,434   |
| 53S   | \$189,450 | \$261,834 | \$334,219   |
| 54S   | \$198,924 | \$275,961 | \$352,995   |
| 55S   | \$208,869 | \$291,170 | \$373,471   |
| 56S   | \$220,693 | \$307,210 | \$393,726   |
| 57S   | \$230,276 | \$323,041 | \$415,803   |
| 58S   | \$241,793 | \$340,446 | \$439,100   |
| 59S   | \$253,880 | \$364,642 | \$475,408   |
| 60S   | \$266,573 | \$378,106 | \$489,638   |
| 99S   | \$17,826  | \$252,697 | \$1,475,181 |