



PH SALARY TABLE – HPAE 5094 PROFESSIONALS

Effective 10/1/24

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 12																				
40 hours	\$19.20	\$19.65	\$20.08	\$20.43	\$20.85	\$21.24	\$21.64	\$22.03	\$22.44	\$22.89	\$23.26	\$23.64	\$24.05	\$24.46	\$24.89	\$25.28	\$25.66	\$26.03	\$26.41	\$26.81
37.5 hours	\$20.49	\$20.93	\$21.39	\$21.81	\$22.25	\$22.66	\$23.10	\$23.54	\$23.98	\$24.38	\$24.83	\$25.27	\$25.68	\$26.09	\$26.54	\$26.93	\$27.39	\$27.86	\$28.28	\$28.72
35 hours	\$21.95	\$22.43	\$22.90	\$23.37	\$23.80	\$24.26	\$24.74	\$25.22	\$25.66	\$26.09	\$26.57	\$27.01	\$27.47	\$27.93	\$28.40	\$28.83	\$29.29	\$29.77	\$30.26	\$30.73
Grade 13																				
40 hours	\$20.08	\$20.45	\$20.88	\$21.30	\$21.71	\$22.14	\$22.54	\$23.00	\$23.44	\$23.84	\$24.26	\$24.64	\$25.08	\$25.54	\$25.98	\$26.38	\$26.80	\$27.24	\$27.67	\$28.12
37.5 hours	\$21.39	\$21.82	\$22.29	\$22.73	\$23.19	\$23.63	\$24.07	\$24.51	\$24.99	\$25.44	\$25.92	\$26.35	\$26.80	\$27.25	\$27.73	\$28.14	\$28.59	\$29.06	\$29.49	\$29.97
35 hours	\$22.90	\$23.38	\$23.86	\$24.31	\$24.85	\$25.30	\$25.76	\$26.22	\$26.76	\$27.24	\$27.75	\$28.19	\$28.68	\$29.18	\$29.64	\$30.12	\$30.63	\$31.10	\$31.61	\$32.14
Grade 14																				
40 hours	\$20.88	\$21.31	\$21.77	\$22.19	\$22.65	\$23.09	\$23.54	\$23.99	\$24.43	\$24.89	\$25.32	\$25.75	\$26.17	\$26.66	\$27.07	\$27.51	\$27.97	\$28.44	\$28.87	\$29.34
37.5 hours	\$22.29	\$22.75	\$23.22	\$23.68	\$24.17	\$24.62	\$25.15	\$25.62	\$26.06	\$26.54	\$26.99	\$27.49	\$27.97	\$28.47	\$28.93	\$29.38	\$29.84	\$30.33	\$30.84	\$31.30
35 hours	\$23.86	\$24.43	\$25.03	\$25.45	\$25.92	\$26.39	\$26.86	\$27.39	\$27.92	\$28.42	\$28.91	\$29.42	\$29.93	\$30.47	\$30.93	\$31.47	\$31.98	\$32.55	\$33.09	\$33.64
Grade 15																				
40 hours	\$21.77	\$22.25	\$22.68	\$23.15	\$23.61	\$24.08	\$24.53	\$25.03	\$25.47	\$25.98	\$26.41	\$26.86	\$27.36	\$27.85	\$28.28	\$28.74	\$29.24	\$29.75	\$30.26	\$30.75
37.5 hours	\$23.22	\$23.71	\$24.23	\$24.73	\$25.24	\$25.71	\$26.18	\$26.73	\$27.21	\$27.73	\$28.18	\$28.69	\$29.19	\$29.66	\$30.19	\$30.69	\$31.20	\$31.69	\$32.25	\$32.81
35 hours	\$24.89	\$25.40	\$25.96	\$26.44	\$26.95	\$27.51	\$28.06	\$28.60	\$29.14	\$29.64	\$30.19	\$30.71	\$31.24	\$31.76	\$32.29	\$32.83	\$33.37	\$33.87	\$34.43	\$34.99
Grade 16																				
40 hours	\$22.68	\$23.19	\$23.67	\$24.18	\$24.63	\$25.15	\$25.64	\$26.11	\$26.64	\$27.12	\$27.58	\$28.07	\$28.56	\$29.08	\$29.53	\$30.03	\$30.55	\$31.04	\$31.52	\$32.02
37.5 hours	\$24.23	\$24.75	\$25.28	\$25.78	\$26.33	\$26.82	\$27.34	\$27.89	\$28.42	\$28.94	\$29.44	\$29.96	\$30.51	\$31.04	\$31.56	\$32.05	\$32.57	\$33.09	\$33.62	\$34.15
35 hours	\$25.96	\$26.52	\$27.05	\$27.64	\$28.18	\$28.72	\$29.27	\$29.84	\$30.41	\$30.97	\$31.56	\$32.13	\$32.65	\$33.21	\$33.76	\$34.33	\$34.88	\$35.47	\$36.05	\$36.59

Grade 17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$23.67	\$24.21	\$24.69	\$25.25	\$25.75	\$26.22	\$26.78	\$27.30	\$27.83	\$28.36	\$28.83	\$29.34	\$29.85	\$30.39	\$30.90	\$31.40	\$31.92	\$32.41	\$32.98	\$33.49
37.5 hours	\$25.28	\$25.80	\$26.36	\$26.90	\$27.47	\$28.02	\$28.56	\$29.12	\$29.64	\$30.22	\$30.74	\$31.30	\$31.84	\$32.39	\$32.98	\$33.51	\$34.08	\$34.61	\$35.14	\$35.74
35 hours	\$27.05	\$27.65	\$28.21	\$28.79	\$29.38	\$29.97	\$30.61	\$31.17	\$31.73	\$32.33	\$32.93	\$33.51	\$34.12	\$34.71	\$35.30	\$35.87	\$36.45	\$37.05	\$37.63	\$38.23
Grade 18																				
40 hours	\$24.69	\$25.27	\$25.78	\$26.34	\$26.85	\$27.42	\$27.95	\$28.49	\$29.00	\$29.53	\$30.10	\$30.66	\$31.20	\$31.70	\$32.25	\$32.81	\$33.34	\$33.85	\$34.39	\$34.95
37.5 hours	\$26.36	\$26.92	\$27.51	\$28.07	\$28.65	\$29.22	\$29.80	\$30.39	\$30.96	\$31.55	\$32.14	\$32.71	\$33.27	\$33.84	\$34.43	\$35.00	\$35.60	\$36.22	\$36.80	\$37.44
35 hours	\$28.21	\$28.83	\$29.43	\$30.05	\$30.69	\$31.30	\$31.92	\$32.56	\$33.17	\$33.77	\$34.38	\$34.99	\$35.62	\$36.25	\$36.86	\$37.46	\$38.09	\$38.68	\$39.31	\$39.95
Grade 19																				
40 hours	\$25.78	\$26.35	\$26.90	\$27.48	\$28.04	\$28.62	\$29.20	\$29.75	\$30.30	\$30.88	\$31.43	\$32.02	\$32.58	\$33.15	\$33.72	\$34.30	\$34.86	\$35.47	\$36.08	\$36.66
37.5 hours	\$27.51	\$28.13	\$28.71	\$29.32	\$29.93	\$30.55	\$31.14	\$31.73	\$32.35	\$32.99	\$33.57	\$34.16	\$34.77	\$35.39	\$35.98	\$36.59	\$37.19	\$37.83	\$38.50	\$39.11
35 hours	\$29.43	\$30.10	\$30.78	\$31.40	\$32.06	\$32.73	\$33.34	\$34.02	\$34.67	\$35.31	\$35.95	\$36.59	\$37.24	\$37.90	\$38.55	\$39.18	\$39.83	\$40.47	\$41.12	\$41.77
Grade 20																				
40 hours	\$26.90	\$27.50	\$28.11	\$28.70	\$29.31	\$29.90	\$30.51	\$31.09	\$31.68	\$32.27	\$32.88	\$33.47	\$34.08	\$34.67	\$35.24	\$35.85	\$36.42	\$37.05	\$37.69	\$38.33
37.5 hours	\$28.71	\$29.35	\$30.00	\$30.64	\$31.25	\$31.89	\$32.55	\$33.16	\$33.78	\$34.43	\$35.08	\$35.73	\$36.34	\$36.97	\$37.59	\$38.25	\$38.90	\$39.58	\$40.22	\$40.94
35 hours	\$30.78	\$31.43	\$32.14	\$32.79	\$33.47	\$34.14	\$34.81	\$35.52	\$36.22	\$36.90	\$37.55	\$38.23	\$38.93	\$39.61	\$40.27	\$40.99	\$41.66	\$42.35	\$43.10	\$43.83
Grade 21																				
40 hours	\$28.11	\$28.72	\$29.36	\$29.96	\$30.61	\$31.22	\$31.84	\$32.49	\$33.14	\$33.75	\$34.36	\$34.99	\$35.65	\$36.25	\$36.86	\$37.49	\$38.16	\$38.79	\$39.43	\$40.08
37.5 hours	\$30.00	\$30.69	\$31.32	\$31.98	\$32.65	\$33.33	\$34.02	\$34.67	\$35.34	\$36.00	\$36.66	\$37.31	\$38.01	\$38.66	\$39.36	\$40.00	\$40.65	\$41.32	\$41.96	\$42.65
35 hours	\$32.14	\$32.83	\$33.55	\$34.27	\$34.96	\$35.71	\$36.41	\$37.11	\$37.85	\$38.56	\$39.25	\$39.98	\$40.67	\$41.38	\$42.12	\$42.81	\$43.56	\$44.29	\$45.04	\$45.84
Grade 22																				
40 hours	\$29.73	\$30.39	\$31.07	\$31.71	\$32.41	\$33.06	\$33.73	\$34.39	\$35.04	\$35.70	\$36.37	\$37.04	\$37.71	\$38.38	\$39.04	\$39.68	\$40.35	\$41.04	\$41.73	\$42.43
37.5 hours	\$33.97	\$34.73	\$35.46	\$36.24	\$37.00	\$37.76	\$38.53	\$39.31	\$40.08	\$40.83	\$41.57	\$42.32	\$43.08	\$43.88	\$44.60	\$45.38	\$46.09	\$46.89	\$47.67	\$48.50
Grade 23																				
40 hours	\$31.60	\$32.29	\$33.00	\$33.73	\$34.46	\$35.14	\$35.88	\$36.60	\$37.26	\$37.98	\$38.71	\$39.42	\$40.12	\$40.84	\$41.56	\$42.26	\$42.96	\$43.71	\$44.47	\$45.19
37.5 hours	\$36.10	\$36.87	\$37.73	\$38.55	\$39.36	\$40.17	\$41.00	\$41.80	\$42.61	\$43.38	\$44.23	\$45.01	\$45.84	\$46.68	\$47.47	\$48.27	\$49.08	\$49.93	\$50.78	\$51.64
Grade 24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20

40 hours	\$32.59	\$33.34	\$34.08	\$34.78	\$35.56	\$36.28	\$37.00	\$37.75	\$38.50	\$39.22	\$39.98	\$40.71	\$41.45	\$42.17	\$42.89	\$43.67	\$44.41	\$45.16	\$45.95	\$46.71
37.5 hours	\$34.78	\$35.57	\$36.34	\$37.12	\$37.93	\$38.68	\$39.48	\$40.28	\$41.09	\$41.85	\$42.65	\$43.45	\$44.21	\$45.00	\$45.80	\$46.56	\$47.34	\$48.16	\$48.98	\$49.82
35 hours	\$37.26	\$38.09	\$38.93	\$39.76	\$40.60	\$41.47	\$42.30	\$43.17	\$44.01	\$44.85	\$45.65	\$46.52	\$47.34	\$48.21	\$49.05	\$49.88	\$50.74	\$51.63	\$52.48	\$53.35
Grade 25																				
40 hours	\$34.08	\$34.86	\$35.66	\$36.41	\$37.19	\$37.97	\$38.70	\$39.49	\$40.28	\$41.07	\$41.81	\$42.58	\$43.38	\$44.16	\$44.92	\$45.70	\$46.48	\$47.27	\$48.06	\$48.89
37.5 hours	\$36.34	\$37.16	\$38.02	\$38.85	\$39.66	\$40.51	\$41.32	\$42.14	\$42.95	\$43.81	\$44.61	\$45.44	\$46.26	\$47.07	\$47.90	\$48.76	\$49.59	\$50.42	\$51.32	\$52.18
35 hours	\$38.93	\$39.81	\$40.70	\$41.59	\$42.46	\$43.38	\$44.24	\$45.13	\$46.03	\$46.93	\$47.76	\$48.70	\$49.54	\$50.42	\$51.34	\$52.20	\$53.08	\$54.01	\$54.89	\$55.84
Grade 26																				
40 hours	\$35.66	\$36.44	\$37.26	\$38.07	\$38.88	\$39.69	\$40.52	\$41.32	\$42.13	\$42.92	\$43.78	\$44.55	\$45.38	\$46.21	\$47.02	\$47.79	\$48.68	\$49.45	\$50.30	\$51.16
37.5 hours	\$38.02	\$38.88	\$39.74	\$40.60	\$41.47	\$42.34	\$43.24	\$44.07	\$44.93	\$45.85	\$46.70	\$47.55	\$48.39	\$49.29	\$50.17	\$51.02	\$51.86	\$52.77	\$53.66	\$54.57
35 hours	\$40.70	\$41.64	\$42.56	\$43.50	\$44.41	\$45.34	\$46.29	\$47.22	\$48.13	\$49.06	\$49.95	\$50.92	\$51.85	\$52.79	\$53.72	\$54.64	\$55.55	\$56.54	\$57.45	\$58.46
Grade 27																				
40 hours	\$37.26	\$38.10	\$38.95	\$39.81	\$40.65	\$41.52	\$42.37	\$43.24	\$44.08	\$44.93	\$45.81	\$46.65	\$47.51	\$48.35	\$49.21	\$50.05	\$50.95	\$51.78	\$52.64	\$53.57
37.5 hours	\$39.74	\$40.65	\$41.56	\$42.45	\$43.43	\$44.31	\$45.23	\$46.13	\$47.03	\$47.92	\$48.83	\$49.76	\$50.66	\$51.61	\$52.52	\$53.41	\$54.33	\$55.24	\$56.17	\$57.15
35 hours	\$42.56	\$43.56	\$44.51	\$45.49	\$46.46	\$47.47	\$48.40	\$49.41	\$50.36	\$51.35	\$52.30	\$53.29	\$54.27	\$55.25	\$56.24	\$57.21	\$58.16	\$59.17	\$60.18	\$61.19
Grade 28																				
40 hours	\$38.95	\$39.84	\$40.72	\$41.64	\$42.55	\$43.45	\$44.33	\$45.23	\$46.13	\$47.03	\$47.93	\$48.82	\$49.69	\$50.61	\$51.50	\$52.43	\$53.29	\$54.19	\$55.12	\$56.04
37.5 hours	\$41.56	\$42.49	\$43.48	\$44.44	\$45.39	\$46.35	\$47.29	\$48.26	\$49.22	\$50.19	\$51.15	\$52.08	\$53.02	\$54.02	\$54.97	\$55.91	\$56.86	\$57.83	\$58.83	\$59.82
35 hours	\$44.51	\$45.54	\$46.56	\$47.58	\$48.67	\$49.64	\$50.68	\$51.71	\$52.72	\$53.74	\$54.77	\$55.78	\$56.79	\$57.82	\$58.88	\$59.88	\$60.88	\$61.95	\$63.00	\$64.10
Grade 29																				
40 hours	\$40.72	\$41.69	\$42.63	\$43.58	\$44.50	\$45.47	\$46.44	\$47.34	\$48.26	\$49.22	\$50.19	\$51.14	\$52.06	\$52.96	\$53.92	\$54.85	\$55.83	\$56.77	\$57.74	\$58.70
37.5 hours	\$43.48	\$44.47	\$45.49	\$46.49	\$47.51	\$48.48	\$49.46	\$50.47	\$51.49	\$52.52	\$53.52	\$54.53	\$55.51	\$56.55	\$57.56	\$58.52	\$59.56	\$60.54	\$61.59	\$62.64
35 hours	\$46.56	\$47.63	\$48.74	\$49.79	\$50.87	\$51.90	\$52.99	\$54.11	\$55.18	\$56.25	\$57.31	\$58.39	\$59.48	\$60.53	\$61.61	\$62.70	\$63.78	\$64.88	\$65.95	\$67.11
Grade 30																				
40 hours	\$42.63	\$43.62	\$44.59	\$45.58	\$46.58	\$47.57	\$48.62	\$49.55	\$50.53	\$51.54	\$52.53	\$53.52	\$54.47	\$55.46	\$56.50	\$57.44	\$58.46	\$59.45	\$60.44	\$61.52
37.5 hours	\$45.49	\$46.55	\$47.60	\$48.70	\$49.68	\$50.76	\$51.79	\$52.86	\$53.92	\$54.99	\$56.04	\$57.12	\$58.13	\$59.18	\$60.24	\$61.30	\$62.35	\$63.41	\$64.52	\$65.57
35 hours	\$48.74	\$49.84	\$50.98	\$52.11	\$53.26	\$54.37	\$55.47	\$56.62	\$57.75	\$58.91	\$59.99	\$61.12	\$62.28	\$63.39	\$64.55	\$65.66	\$66.81	\$67.92	\$69.07	\$70.23
Grade 31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20

40 hours	\$44.59	\$45.62	\$46.70	\$47.72	\$48.77	\$49.82	\$50.86	\$51.87	\$52.92	\$53.97	\$54.99	\$56.02	\$57.08	\$58.09	\$59.13	\$60.17	\$61.20	\$62.27	\$63.31	\$64.36
37.5 hours	\$47.60	\$48.74	\$49.83	\$50.95	\$52.04	\$53.13	\$54.24	\$55.33	\$56.50	\$57.59	\$58.66	\$59.80	\$60.88	\$62.02	\$63.10	\$64.22	\$65.35	\$66.44	\$67.54	\$68.70
35 hours	\$50.98	\$52.16	\$53.35	\$54.55	\$55.71	\$56.92	\$58.09	\$59.29	\$60.45	\$61.65	\$62.85	\$64.06	\$65.18	\$66.37	\$67.54	\$68.74	\$69.96	\$71.15	\$72.34	\$73.60
Grade 32																				
40 hours	\$46.70	\$47.75	\$48.83	\$49.94	\$51.06	\$52.15	\$53.21	\$54.34	\$55.40	\$56.53	\$57.59	\$58.65	\$59.75	\$60.85	\$61.98	\$63.02	\$64.15	\$65.23	\$66.30	\$67.42
37.5 hours	\$49.83	\$50.99	\$52.16	\$53.32	\$54.47	\$55.62	\$56.77	\$57.95	\$59.10	\$60.26	\$61.49	\$62.60	\$63.74	\$64.92	\$66.10	\$67.25	\$68.40	\$69.58	\$70.73	\$71.94
35 hours	\$53.35	\$54.60	\$55.83	\$57.09	\$58.31	\$59.57	\$60.80	\$62.07	\$63.33	\$64.57	\$65.79	\$67.06	\$68.31	\$69.54	\$70.77	\$72.01	\$73.26	\$74.51	\$75.76	\$77.06
Grade 33																				
40 hours	\$48.83	\$49.97	\$51.15	\$52.28	\$53.43	\$54.60	\$55.72	\$56.86	\$58.00	\$59.16	\$60.30	\$61.49	\$62.60	\$63.72	\$64.88	\$66.00	\$67.20	\$68.34	\$69.49	\$70.67
37.5 hours	\$52.16	\$53.35	\$54.59	\$55.81	\$57.02	\$58.25	\$59.48	\$60.68	\$61.91	\$63.11	\$64.31	\$65.55	\$66.78	\$67.98	\$69.22	\$70.42	\$71.60	\$72.82	\$74.07	\$75.32
35 hours	\$55.83	\$57.15	\$58.46	\$59.75	\$61.04	\$62.37	\$63.67	\$64.97	\$66.28	\$67.58	\$68.93	\$70.21	\$71.52	\$72.82	\$74.13	\$75.44	\$76.73	\$78.05	\$79.34	\$80.70
Grade 34																				
40 hours	\$51.15	\$52.34	\$53.56	\$54.74	\$55.96	\$57.17	\$58.35	\$59.58	\$60.77	\$61.99	\$63.15	\$64.35	\$65.56	\$66.79	\$67.98	\$69.17	\$70.38	\$71.54	\$72.78	\$73.99
37.5 hours	\$54.59	\$55.86	\$57.15	\$58.43	\$59.72	\$60.96	\$62.24	\$63.53	\$64.85	\$66.12	\$67.40	\$68.67	\$69.95	\$71.23	\$72.53	\$73.79	\$75.10	\$76.35	\$77.65	\$78.98
35 hours	\$58.46	\$59.82	\$61.19	\$62.53	\$63.91	\$65.33	\$66.70	\$68.04	\$69.45	\$70.80	\$72.21	\$73.56	\$74.96	\$76.31	\$77.66	\$79.03	\$80.43	\$81.77	\$83.20	\$84.57
Grade 35																				
40 hours	\$53.56	\$54.80	\$56.06	\$57.32	\$58.56	\$59.85	\$61.09	\$62.38	\$63.66	\$64.92	\$66.16	\$67.42	\$68.67	\$69.95	\$71.21	\$72.44	\$73.68	\$74.96	\$76.22	\$77.52
37.5 hours	\$57.15	\$58.48	\$59.82	\$61.17	\$62.51	\$63.86	\$65.18	\$66.52	\$67.89	\$69.23	\$70.56	\$71.91	\$73.26	\$74.62	\$75.98	\$77.32	\$78.64	\$80.10	\$81.54	\$82.98
35 hours	\$61.19	\$62.65	\$64.14	\$65.51	\$66.98	\$68.41	\$69.83	\$71.27	\$72.71	\$74.14	\$75.57	\$77.04	\$78.50	\$79.93	\$81.37	\$82.83	\$84.27	\$85.71	\$87.16	\$88.67
Grade 36																				
40 hours	\$56.06	\$57.36	\$58.69	\$60.04	\$61.44	\$62.70	\$64.03	\$65.36	\$66.69	\$67.99	\$69.31	\$70.63	\$71.95	\$73.28	\$74.62	\$75.93	\$77.23	\$78.55	\$79.90	\$81.22
37.5 hours	\$59.82	\$61.23	\$62.66	\$64.10	\$65.45	\$66.89	\$68.34	\$69.72	\$71.12	\$72.54	\$73.92	\$75.34	\$76.76	\$78.21	\$79.64	\$81.00	\$82.42	\$83.81	\$85.21	\$86.64
35 hours	\$64.14	\$65.60	\$67.11	\$68.59	\$70.14	\$71.64	\$73.15	\$74.70	\$76.18	\$77.71	\$79.18	\$80.70	\$82.27	\$83.75	\$85.24	\$86.76	\$88.28	\$89.77	\$91.34	\$92.87
Grade 37																				
40 hours	\$58.69	\$60.12	\$61.53	\$62.91	\$64.28	\$65.68	\$67.08	\$68.46	\$69.83	\$71.23	\$72.65	\$73.99	\$75.43	\$76.80	\$78.22	\$79.61	\$80.98	\$82.46	\$83.94	\$85.46
37.5 hours	\$62.66	\$64.16	\$65.62	\$67.11	\$68.56	\$70.05	\$71.53	\$73.02	\$74.52	\$76.02	\$77.49	\$78.98	\$80.44	\$81.93	\$83.42	\$84.91	\$86.36	\$87.83	\$89.32	\$90.87
35 hours	\$67.09	\$68.67	\$70.29	\$71.89	\$73.46	\$75.08	\$76.66	\$78.24	\$79.85	\$81.41	\$83.00	\$84.57	\$86.18	\$87.76	\$89.35	\$90.96	\$92.53	\$94.11	\$95.71	\$97.29
Grade 38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20

40 hours	\$61.53	\$62.97	\$64.38	\$65.89	\$67.37	\$68.79	\$70.29	\$71.74	\$73.20	\$74.70	\$76.13	\$77.57	\$79.03	\$80.49	\$81.95	\$83.42	\$84.90	\$86.44	\$87.97	\$89.53
37.5 hours	\$65.62	\$67.19	\$68.70	\$70.29	\$71.88	\$73.42	\$74.97	\$76.50	\$78.09	\$79.65	\$81.19	\$82.75	\$84.32	\$85.86	\$87.41	\$88.95	\$90.53	\$92.06	\$93.62	\$95.25
35 hours	\$70.29	\$71.95	\$73.63	\$75.29	\$76.97	\$78.61	\$80.28	\$81.95	\$83.62	\$85.30	\$86.96	\$88.67	\$90.32	\$91.98	\$93.63	\$95.33	\$97.01	\$98.74	\$100.53	\$102.31
Grade 39																				
40 hours	\$64.38	\$65.93	\$67.45	\$69.02	\$70.55	\$72.09	\$73.62	\$75.15	\$76.70	\$78.23	\$79.75	\$81.25	\$82.82	\$84.36	\$85.90	\$87.42	\$88.95	\$90.59	\$92.19	\$93.87
37.5 hours	\$68.70	\$70.35	\$71.99	\$73.64	\$75.29	\$76.92	\$78.56	\$80.21	\$81.78	\$83.45	\$85.12	\$86.72	\$88.35	\$89.99	\$91.62	\$93.26	\$94.88	\$96.60	\$98.35	\$100.12
35 hours	\$73.63	\$75.37	\$77.12	\$78.86	\$80.62	\$82.41	\$84.10	\$85.89	\$87.64	\$89.39	\$91.14	\$92.91	\$94.65	\$96.42	\$98.16	\$99.88	\$101.64	\$103.49	\$105.36	\$107.20