



The Board of Directors of University Hospital
Public Meeting
September 26th, 2024
10:00 a.m.

Via Zoom
University Hospital
Newark, New Jersey

Present Virtually: Tanya L. Freeman, Esq., Chair; Mr. Joseph Baumann; Heather Howard, JD; Mark Lattouf, MD; Mary O'Dowd, MPH; Brian L. Strom, MD, MPH; Ms. Ketlen Alsbrook

Excused Absence: Robert L. Johnson, MD, FAAP; Keith H. Green, BS; Steven Landers, MD; Cecile A. Feldman, DMD;

MINUTES

I. Opening Statement and Roll Call

Chairwoman Freeman welcomed all in attendance, called the meeting to order and asked McKenzie Wilson Esq., Corporate Secretary, to read University Hospital's statement of compliance with the Senator Byron M. Baer Open Public Meetings Act and the New Jersey Medical and Health Sciences Education Restructuring Act and call the roll. With a quorum of members present, the meeting convened at 10:01 a.m.

II. Patient Safety Story

Mr. Ed Jimenez, President & CEO, provided a patient safety story about a recent encounter that a University Hospital EVS staff member had with a patient. The staff member recognized that a patient was in distress and immediately jumped into action and got the proper medical staff to come and check on the patient. If the staff member had not acted quickly, the patient could have suffered greatly.

III. Review and Approval of Board Meeting Minutes of June 27, 2024

Chairwoman Freeman called for a motion to approve the minutes of the June 27, 2024, meeting. Dr. Strom motioned for approval of the meeting minutes; the motion was approved by a vote of the members.

IV. Discussion Items and Reports

A. Service Line Spotlight- Cardiology Department - Dr. Alfonso Waller

Dr. Alfonso Waller provided a presentation on the Cardiology Department at University Hospital. Dr. Waller provided a summary of what the department does and in great detail explained the different forms of care that are provided throughout the department. He then highlighted the cutting-edge procedures that the department has undertaken and explained

that many of these procedures are not done throughout the area or even the country. He closed his presentation by highlighting the department's visionary roadmap for the future and some of the accolades that the department has received.

B. Presentation of Year End Financials -Mr. Gary Huck

Mr. Gary Huck presented the FY24 budget conclusions as well as the statement for Q4 of FY24. Mr. Huck explained the reasoning behind the hospital's \$1.1 million dollar deficit for the year. He explained that multiple issues were in places that caused this including, increases in salaries, staffing increases and staffing shortfalls, and changes to the hospital's payer mix. Mr. Huck then presented the Q4 revenues and expenses and highlighted that the inpatient discharges were off from projected.

C. Presentation regarding the Roof conditions as part of the Emergency Department expansion project-Ms. Jennifer Denault

Ms. Jennifer Denault provided a presentation on the issue surrounding the additional funding that is being requested for the ED Expansion Project at University Hospital. While working on the project it came to the administrations attention that there was significant water damage to the roof of the area in which this work was being done. Once this was found out, there was an investigation to the extent of the damage, and it was deemed that a large portion of the roof would need to be replaced in order to keep proceeding with the project. Ms. Denault then explained that the total cost of this fix would be \$1.7 million dollars which would be an increase of the original budget from \$13,000,000 to a new total of \$14,772,000.

V. Report of the President and Chief Executive Officer

Mr. Ed Jimenez provided a presentation on multiple topics that are currently going on at University Hospital. Mr. Jimenez led off the presentation by providing an update on the status of University Hospital's upcoming quality report cards and how the hospital scored on the recently provided Vizient scorecard. Mr. Jimenez then provided an update regarding the Masterplan project and the re-engagement of Genslar for a fact-finding discussion with NJMS representatives for the replacement DOC project. Mr. Jimenez then provided some insights into some future University Hospital Ambulatory strategies regarding potential off Bergen Street campuses. He explained that the University Hospital team was reviewing many different ideas to expand the ambulatory services to all the communities that University Hospital services.

Mr. Jimenez then turned to providing an update on the status of University Hospital's current union negotiations. He explained that he had hope that the HPAE Nurses union negotiation would hopefully be completed soon. That was then followed by insights into the year-end financials for the hospital. He highlighted the increase in salary for new employees as well as

the increase of Emergency Room visits as factors into the yearend numbers. He then proceeded on explaining some turnover trends throughout the hospital, and where the University Hospital team was in regard to change within the staff. He also provided information on some future events that would bring University Hospital and the community together to and continue the good work in hiring local and reduction in turnover.

He closed by going over some events that were coming up at the hospital including the go-live of the EPIC Resolute project and the University hospital Golf Outing.

VI. Public Comment

Ms. Tanya Freeman opened the meeting up to the public for the public comment period. The majority of public comments made were from members of the different Union's that are within University Hospital. They made comments about the ongoing union negotiations that were taking place between University Hospital and these different union groups.

VII. Executive Session

Chairwoman Freeman called for a motion to enter into Executive Session to discuss one of the proposed action items. The motion was approved by unanimous roll call vote to the members.

VIII. Proposed Actions

Ms. McKenzie Wilson presented the following action items and corresponding resolutions, all of which were previously reviewed and recommended for approval in Committees.

- A. Resolution 2024-0926-245: Approval of Medical Executive Committee Recommendations of August 12, 2024 & September 10, 2024*
- B. Resolution 2024-0926-246: Statement of support for the UH Trauma Program*
- C. Resolution 2024-0926-247: Adoption of 2025 Annual Meeting Schedule*
- D. Resolution 2024-0926-248: Approval of Increased Funding to address the Unforeseen Roof conditions for the Emergency Department Expansion project- Contract UH-P24-006 General Contracting Services for Emergency Department Expansion*
- E. Resolution 2024-0926-249: Ratification of Actions*
 - *Resolution 2024-0724-242: Approval of Medical Executive Committee Recommendations of July 9, 2024, with modifications.*

- *Resolution 2024-0724-243: Approval of Capital Purchase to support UH Server and Wireless Modernization Project*
- *Resolution 2024-0724-244: Approval to Engage Rutgers for Design and Construction of the Rutgers NJMS New Clinical Skills Center in the New Jersey Cancer Center*

Resolution 2024-0926-248 was not voted upon by the board and was held for a later time.

Chairwoman Freeman accepted a motion, duly seconded, to approve the resolutions. The motion was approved by a vote of the members.

Dr. Brian Strom and Ms. Mary O'Dowd recused themselves from the vote on Resolution 2024-0926-249 due to a conflict of interest with Rutgers.

IX. Resolution 2024-0926-250: Election of Vice Chair of the Board of Directors

Chair Freeman nominated Mr. Joseph Baumann to the Vice Chair vacancy. Mr. Baumann accepted the nomination. The floor then closed for nomination. A motion to elect Mr. Baumann was made and was then seconded. The motion passed unanimously and was met with applause.

VIII. Adjournment

There being no further business, upon motion, duly seconded, the members voted to adjourn the public meeting of the Board of Directors of University Hospital at approximately 11:53 AM. The next Meeting of the Board of Directors is scheduled for November 21, 2024, at 10:00 AM.

CERTIFICATION

I, McKenzie Wilson, Chief Legal Officer and Corporate Secretary of University Hospital, DO HEREBY CERTIFY that the foregoing is a true and complete copy of the Minutes of the Public Session of the University Hospital Board of Directors meeting conducted on September 26, 2024.



McKenzie Wilson, Esq.
Chief Legal Officer and Corporate Secretary

**Electronic Meeting Minutes of the
Board of Directors of University Hospital**

September 30, 2024—October 4, 2024

University Hospital
150 Bergen Street
Newark, NJ 07101

Electronic Meeting

Participants: Tanya L. Freeman, Esq., Chair; Mr. Joseph Baumann; Heather Howard, JD; Mark Lattouf, MD; Mary O'Dowd, MPH; Brian L. Strom, MD, MPH; Ms. Ketlen Alsbrook; Robert L. Johnson, MD, FAAP; Keith H. Green, BS; Steven Landers, MD; Cecile A. Feldman, DMD;

Minutes

I. Request for Electronic Vote

On behalf of the Board Chair, by email dated September 30th at 4:37pm, the members of the Board of Directors convened to consider the following action items:

- A. Resolution 2024-0926-248: Approval of Increased Funding to address the Unforeseen Roof conditions for the Emergency Department Expansion project- Contract UH-P24-006 General Contracting Services for Emergency Department Expansion

II. By way of electronic response, board members voted to approve the action items as reflected below:

Dr. Steven landers	Approved September 30, 2024
Dean Robert Johnson	Approved October 1, 2024
Ms. Mary O'Dowd.	Approved October 1, 2024
Dr. Mark Lattouf	Approved October 2, 2024
Dean Cecile Feldman	Approved October 2, 2024
Mr. Joseph Baumann	Approved October 2, 2024
Dr. Brian Strom	Approved October 3, 2024
Ms. Ketlen Alsbrook	Approved October 3, 2024

III. Adjournment

There being no further business and with no motion to adjourn required, the electronic meeting closed on October 4, 2024. The next regular meeting of the Board of Directors is November 21st, 2024 at 10:00 AM.

CERTIFICATION

I, McKenzie Wilson, Chief Legal Officer and Corporate Secretary of University Hospital, DO HEREBY CERTIFY that the foregoing is a true and complete copy of the Minutes of the electronic session of the University Hospital Board of Directors meeting conducted on September 30, 2024 thru October 4, 2024.



McKenzie Wilson, Esq.
Chief Legal Officer and Corporate Secretary