



Nondiscrimination Statement Discrimination is Against the Law

University Hospital complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, such as intersex traits, pregnancy or related conditions, sexual orientation, gender identity, and sex stereotypes. University Hospital does not exclude people or treat them unfavorably based on race, color, national origin, age, disability, or sex.

University Hospital:

- Provides reasonable accommodations for people with disabilities and free auxiliary aids and services to communicate effectively, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, etc.)
- Provides free language assistance services to individuals whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages

If you need reasonable accommodations, auxiliary aids and services, or language assistance, please contact our:

Civil Rights Coordinator
University Hospital
Patient Relations Office C242
150 Bergen St, Newark, NJ
Phone: 973-972-6410
Email: Patient_Relations@uhnj.org

If you believe University Hospital has failed to provide these services or has discriminated in any other way based on race, color, national origin, age, disability, or sex, you may file a grievance with:

Office of Ethics and Compliance
Horizon Building
3 Penn Plaza East, 13th Floor
Phone: 973-972-3450
Email: uhethics@uhnj.org

Grievances can be filed in person, by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to assist you.

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

Phone: 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available in multiple languages.

- Spanish: **"Este aviso está disponible en varios idiomas. Por favor llame al 973-972-6410 para obtener asistencia."**
- Portuguese: **"Este aviso está disponível em vários idiomas. Ligue para 973-972-6410 para obter ajuda."**
- Haitian Creole: **"Avi sa a disponib nan plizyè lang. Tanpri rele 973-972-6410 pou èd."**
- Arabic: **"هذه الإشعار متاح بلغات متعددة. الرجاء الاتصال بالرقم 973-972-6410 للمساعدة."**
- Tagalog: **"Ang abisong ito ay makukuha sa iba't ibang wika. Mangyaring tumawag sa 973-972-6410 para sa tulong."**
- French: **"Cet avis est disponible en plusieurs langues. Veuillez appeler le 973-972-6410 pour obtenir de l'aide."**
- Chinese (Simplified): **"此通知有多种语言版本。如需帮助，请致电 973-972-6410。"**
- Hindi: **"यह सूचना कई भाषाओं में उपलब्ध है। सहायता के लिए कृपया 973-972-6410 पर कॉल करें।"**
- Gujarati: **"આ નોટિસ ઘણી ભાષાઓમાં ઉપલબ્ધ છે. મદદ માટે કૃપા કરીને 973-972-6410 પર કોલ કરો."**
- Korean: **"이 공지는 여러 언어로 제공됩니다. 도움을 받으려면 973-972-6410으로 전화하세요"**