



PH SALARY TABLE – HPAE 5094 PROFESSIONALS
Effective 10/1/23

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
Grade 12																					
40 hours	\$18.96	\$19.41	\$19.83	\$20.18	\$20.59	\$20.98	\$21.37	\$21.76	\$22.16	\$22.61	\$22.97	\$23.35	\$23.75	\$24.16	\$24.58	\$24.97	\$25.34	\$25.71	\$26.08	\$26.48	
37.5 hours	\$20.24	\$20.67	\$21.13	\$21.54	\$21.98	\$22.38	\$22.81	\$23.25	\$23.68	\$24.08	\$24.52	\$24.96	\$25.36	\$25.77	\$26.21	\$26.60	\$27.05	\$27.52	\$27.93	\$28.37	
35 hours	\$21.68	\$22.15	\$22.62	\$23.08	\$23.51	\$23.96	\$24.43	\$24.91	\$25.34	\$25.77	\$26.24	\$26.68	\$27.13	\$27.59	\$28.05	\$28.47	\$28.93	\$29.40	\$29.89	\$30.35	
Grade 13																					
40 hours	\$19.83	\$20.20	\$20.62	\$21.04	\$21.44	\$21.87	\$22.26	\$22.72	\$23.15	\$23.55	\$23.96	\$24.34	\$24.77	\$25.22	\$25.66	\$26.05	\$26.47	\$26.90	\$27.33	\$27.77	
37.5 hours	\$21.13	\$21.55	\$22.01	\$22.45	\$22.90	\$23.34	\$23.77	\$24.21	\$24.68	\$25.13	\$25.60	\$26.02	\$26.47	\$26.91	\$27.39	\$27.79	\$28.24	\$28.70	\$29.13	\$29.60	
35 hours	\$22.62	\$23.09	\$23.57	\$24.01	\$24.54	\$24.99	\$25.44	\$25.90	\$26.43	\$26.90	\$27.41	\$27.84	\$28.33	\$28.82	\$29.27	\$29.75	\$30.25	\$30.72	\$31.22	\$31.74	
Grade 14																					
40 hours	\$20.62	\$21.05	\$21.50	\$21.92	\$22.37	\$22.80	\$23.25	\$23.69	\$24.13	\$24.58	\$25.01	\$25.43	\$25.85	\$26.33	\$26.74	\$27.17	\$27.62	\$28.09	\$28.51	\$28.98	
37.5 hours	\$22.01	\$22.47	\$22.93	\$23.39	\$23.87	\$24.32	\$24.84	\$25.30	\$25.74	\$26.21	\$26.66	\$27.15	\$27.62	\$28.12	\$28.57	\$29.02	\$29.47	\$29.96	\$30.46	\$30.91	
35 hours	\$23.57	\$24.13	\$24.72	\$25.14	\$25.60	\$26.06	\$26.53	\$27.05	\$27.58	\$28.07	\$28.55	\$29.06	\$29.56	\$30.09	\$30.55	\$31.08	\$31.59	\$32.15	\$32.68	\$33.22	
Grade 15																					
40 hours	\$21.50	\$21.98	\$22.40	\$22.86	\$23.32	\$23.78	\$24.23	\$24.72	\$25.16	\$25.66	\$26.08	\$26.53	\$27.02	\$27.51	\$27.93	\$28.39	\$28.88	\$29.38	\$29.89	\$30.37	
37.5 hours	\$22.93	\$23.42	\$23.93	\$24.42	\$24.93	\$25.39	\$25.86	\$26.40	\$26.87	\$27.39	\$27.83	\$28.34	\$28.83	\$29.29	\$29.82	\$30.31	\$30.81	\$31.30	\$31.85	\$32.40	
35 hours	\$24.58	\$25.09	\$25.64	\$26.11	\$26.62	\$27.17	\$27.71	\$28.25	\$28.78	\$29.27	\$29.82	\$30.33	\$30.85	\$31.37	\$31.89	\$32.42	\$32.96	\$33.45	\$34.00	\$34.56	
Grade 16																					
40 hours	\$22.40	\$22.90	\$23.38	\$23.88	\$24.33	\$24.84	\$25.32	\$25.79	\$26.31	\$26.79	\$27.24	\$27.72	\$28.21	\$28.72	\$29.17	\$29.66	\$30.17	\$30.66	\$31.13	\$31.62	
37.5 hours	\$23.93	\$24.44	\$24.97	\$25.46	\$26.00	\$26.49	\$27.00	\$27.55	\$28.07	\$28.58	\$29.08	\$29.59	\$30.13	\$30.66	\$31.17	\$31.65	\$32.17	\$32.68	\$33.20	\$33.73	
35 hours	\$25.64	\$26.19	\$26.72	\$27.30	\$27.83	\$28.37	\$28.91	\$29.47	\$30.03	\$30.59	\$31.17	\$31.73	\$32.25	\$32.80	\$33.34	\$33.91	\$34.45	\$35.03	\$35.60	\$36.14	

Grade 38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$60.77	\$62.19	\$63.59	\$65.08	\$66.54	\$67.94	\$69.42	\$70.85	\$72.30	\$73.78	\$75.19	\$76.61	\$78.05	\$79.50	\$80.94	\$82.39	\$83.85	\$85.37	\$86.88	\$88.42
37.5 hours	\$64.81	\$66.36	\$67.85	\$69.42	\$70.99	\$72.51	\$74.04	\$75.56	\$77.13	\$78.67	\$80.19	\$81.73	\$83.28	\$84.80	\$86.33	\$87.85	\$89.41	\$90.92	\$92.46	\$94.07
35 hours	\$69.42	\$71.06	\$72.72	\$74.36	\$76.02	\$77.64	\$79.29	\$80.94	\$82.59	\$84.25	\$85.89	\$87.58	\$89.20	\$90.84	\$92.47	\$94.15	\$95.81	\$97.52	\$99.29	\$101.05
Grade 39																				
40 hours	\$63.59	\$65.12	\$66.62	\$68.17	\$69.68	\$71.20	\$72.71	\$74.22	\$75.75	\$77.26	\$78.77	\$80.25	\$81.80	\$83.32	\$84.84	\$86.34	\$87.85	\$89.47	\$91.05	\$92.71
37.5 hours	\$67.85	\$69.48	\$71.10	\$72.73	\$74.36	\$75.97	\$77.59	\$79.22	\$80.77	\$82.42	\$84.07	\$85.65	\$87.26	\$88.88	\$90.49	\$92.11	\$93.71	\$95.41	\$97.14	\$98.88
35 hours	\$72.72	\$74.44	\$76.17	\$77.89	\$79.62	\$81.39	\$83.06	\$84.83	\$86.56	\$88.29	\$90.01	\$91.76	\$93.48	\$95.23	\$96.95	\$98.65	\$100.39	\$102.21	\$104.06	\$105.88