

PH SALARY TABLE – HPAE 5094 PROFESSIONALS Effective 10/1/22

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 12																				
40 hours	\$18.41	\$18.84	\$19.25	\$19.59	\$19.99	\$20.37	\$20.75	\$21.13	\$21.51	\$21.95	\$22.30	\$22.67	\$23.06	\$23.46	\$23.86	\$24.24	\$24.60	\$24.96	\$25.32	\$25.71
37.5 hours	\$19.65	\$20.07	\$20.51	\$20.91	\$21.34	\$21.73	\$22.15	\$22.57	\$22.99	\$23.38	\$23.81	\$24.23	\$24.62	\$25.02	\$25.45	\$25.83	\$26.26	\$26.72	\$27.12	\$27.54
35 hours	\$21.05	\$21.50	\$21.96	\$22.41	\$22.83	\$23.26	\$23.72	\$24.18	\$24.60	\$25.02	\$25.48	\$25.90	\$26.34	\$26.79	\$27.23	\$27.64	\$28.09	\$28.54	\$29.02	\$29.47
Grade 13																				
40 hours	\$19.25	\$19.61	\$20.02	\$20.43	\$20.82	\$21.23	\$21.61	\$22.06	\$22.48	\$22.86	\$23.26	\$23.63	\$24.05	\$24.49	\$24.91	\$25.29	\$25.70	\$26.12	\$26.53	\$26.96
37.5 hours	\$20.51	\$20.92	\$21.37	\$21.80	\$22.23	\$22.66	\$23.08	\$23.50	\$23.96	\$24.40	\$24.85	\$25.26	\$25.70	\$26.13	\$26.59	\$26.98	\$27.42	\$27.86	\$28.28	\$28.74
35 hours	\$21.96	\$22.42	\$22.88	\$23.31	\$23.83	\$24.26	\$24.70	\$25.15	\$25.66	\$26.12	\$26.61	\$27.03	\$27.50	\$27.98	\$28.42	\$28.88	\$29.37	\$29.83	\$30.31	\$30.82
Grade 14																				
40 hours	\$20.02	\$20.44	\$20.87	\$21.28	\$21.72	\$22.14	\$22.57	\$23.00	\$23.43	\$23.86	\$24.28	\$24.69	\$25.10	\$25.56	\$25.96	\$26.38	\$26.82	\$27.27	\$27.68	\$28.14
37.5 hours	\$21.37	\$21.82	\$22.26	\$22.71	\$23.17	\$23.61	\$24.12	\$24.56	\$24.99	\$25.45	\$25.88	\$26.36	\$26.82	\$27.30	\$27.74	\$28.17	\$28.61	\$29.09	\$29.57	\$30.01
35 hours	\$22.88	\$23.43	\$24.00	\$24.41	\$24.85	\$25.30	\$25.76	\$26.26	\$26.78	\$27.25	\$27.72	\$28.21	\$28.70	\$29.21	\$29.66	\$30.17	\$30.67	\$31.21	\$31.73	\$32.25
Grade 15																				
40 hours	\$20.87	\$21.34	\$21.75	\$22.19	\$22.64	\$23.09	\$23.52	\$24.00	\$24.43	\$24.91	\$25.32	\$25.76	\$26.23	\$26.71	\$27.12	\$27.56	\$28.04	\$28.52	\$29.02	\$29.49
37.5 hours	\$22.26	\$22.74	\$23.23	\$23.71	\$24.20	\$24.65	\$25.11	\$25.63	\$26.09	\$26.59	\$27.02	\$27.51	\$27.99	\$28.44	\$28.95	\$29.43	\$29.91	\$30.39	\$30.92	\$31.46
35 hours	\$23.86	\$24.36	\$24.89	\$25.35	\$25.84	\$26.38	\$26.90	\$27.43	\$27.94	\$28.42	\$28.95	\$29.45	\$29.95	\$30.46	\$30.96	\$31.48	\$32.00	\$32.48	\$33.01	\$33.55
Grade 16														-						
40 hours	\$21.75	\$22.23	\$22.70	\$23.18	\$23.62	\$24.12	\$24.58	\$25.04	\$25.54	\$26.01	\$26.45	\$26.91	\$27.39	\$27.88	\$28.32	\$28.80	\$29.29	\$29.77	\$30.22	\$30.70
37.5 hours	\$23.23	\$23.73	\$24.24	\$24.72	\$25.24	\$25.72	\$26.21	\$26.75	\$27.25	\$27.75	\$28.23	\$28.73	\$29.25	\$29.77	\$30.26	\$30.73	\$31.23	\$31.73	\$32.23	\$32.75
35 hours	\$24.89	\$25.43	\$25.94	\$26.50	\$27.02	\$27.54	\$28.07	\$28.61	\$29.16	\$29.70	\$30.26	\$30.81	\$31.31	\$31.84	\$32.37	\$32.92	\$33.45	\$34.01	\$34.56	\$35.09

Grade 17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$22.70	\$23.21	\$23.68	\$24.21	\$24.69	\$25.15	\$25.68	\$26.17	\$26.69	\$27.19	\$27.64	\$28.14	\$28.62	\$29.14	\$29.63	\$30.11	\$30.61	\$31.08	\$31.62	\$32.12
37.5 hours	\$24.24	\$24.74	\$25.27	\$25.80	\$26.34	\$26.86	\$27.39	\$27.92	\$28.42	\$28.98	\$29.48	\$30.01	\$30.53	\$31.06	\$31.62	\$32.14	\$32.68	\$33.18	\$33.70	\$34.27
35 hours	\$25.94	\$26.51	\$27.05	\$27.60	\$28.17	\$28.74	\$29.35	\$29.89	\$30.43	\$31.00	\$31.57	\$32.14	\$32.72	\$33.28	\$33.84	\$34.40	\$34.95	\$35.52	\$36.09	\$36.66
Grade 18																				
40 hours	\$23.68	\$24.23	\$24.72	\$25.25	\$25.75	\$26.29	\$26.80	\$27.32	\$27.81	\$28.32	\$28.86	\$29.40	\$29.91	\$30.40	\$30.92	\$31.46	\$31.97	\$32.46	\$32.98	\$33.51
37.5 hours	\$25.27	\$25.82	\$26.38	\$26.91	\$27.48	\$28.02	\$28.57	\$29.14	\$29.69	\$30.25	\$30.82	\$31.37	\$31.90	\$32.45	\$33.01	\$33.56	\$34.14	\$34.73	\$35.29	\$35.90
35 hours	\$27.05	\$27.64	\$28.22	\$28.82	\$29.43	\$30.01	\$30.61	\$31.22	\$31.81	\$32.38	\$32.97	\$33.55	\$34.16	\$34.76	\$35.34	\$35.92	\$36.52	\$37.09	\$37.69	\$38.31
Grade 19																				
40 hours	\$24.72	\$25.26	\$25.80	\$26.35	\$26.88	\$27.45	\$28.00	\$28.52	\$29.06	\$29.61	\$30.14	\$30.70	\$31.24	\$31.79	\$32.33	\$32.89	\$33.43	\$34.01	\$34.59	\$35.16
37.5 hours	\$26.38	\$26.97	\$27.53	\$28.12	\$28.70	\$29.29	\$29.86	\$30.43	\$31.02	\$31.63	\$32.19	\$32.76	\$33.34	\$33.93	\$34.50	\$35.09	\$35.66	\$36.27	\$36.91	\$37.50
35 hours	\$28.22	\$28.86	\$29.51	\$30.11	\$30.74	\$31.39	\$31.97	\$32.62	\$33.24	\$33.85	\$34.48	\$35.09	\$35.71	\$36.34	\$36.96	\$37.57	\$38.19	\$38.81	\$39.43	\$40.05
Grade 20																				
40 hours	\$25.80	\$26.37	\$26.95	\$27.52	\$28.11	\$28.67	\$29.25	\$29.82	\$30.38	\$30.94	\$31.52	\$32.10	\$32.68	\$33.24	\$33.79	\$34.38	\$34.92	\$35.52	\$36.14	\$36.76
37.5 hours	\$27.53	\$28.15	\$28.77	\$29.38	\$29.96	\$30.58	\$31.21	\$31.80	\$32.39	\$33.01	\$33.64	\$34.26	\$34.84	\$35.45	\$36.05	\$36.68	\$37.30	\$37.95	\$38.56	\$39.25
35 hours	\$29.51	\$30.14	\$30.82	\$31.45	\$32.10	\$32.74	\$33.38	\$34.06	\$34.72	\$35.38	\$36.01	\$36.66	\$37.33	\$37.98	\$38.61	\$39.30	\$39.95	\$40.61	\$41.33	\$42.03
Grade 21																				
40 hours	\$26.95	\$27.54	\$28.16	\$28.73	\$29.35	\$29.93	\$30.53	\$31.16	\$31.78	\$32.36	\$32.95	\$33.55	\$34.18	\$34.76	\$35.34	\$35.95	\$36.59	\$37.19	\$37.81	\$38.44
37.5 hours	\$28.77	\$29.43	\$30.03	\$30.67	\$31.31	\$31.96	\$32.62	\$33.24	\$33.88	\$34.52	\$35.16	\$35.78	\$36.45	\$37.07	\$37.74	\$38.36	\$38.98	\$39.62	\$40.23	\$40.89
35 hours	\$30.82	\$31.48	\$32.17	\$32.86	\$33.52	\$34.24	\$34.91	\$35.58	\$36.29	\$36.97	\$37.64	\$38.34	\$39.00	\$39.68	\$40.39	\$41.05	\$41.77	\$42.47	\$43.18	\$43.95
Grade 22																				
40 hours	\$28.16	\$28.78	\$29.43	\$30.03	\$30.69	\$31.31	\$31.94	\$32.57	\$33.18	\$33.81	\$34.45	\$35.08	\$35.71	\$36.35	\$36.97	\$37.58	\$38.21	\$38.86	\$39.52	\$40.18
37.5 hours	\$30.03	\$30.70	\$31.40	\$32.04	\$32.73	\$33.39	\$34.09	\$34.75	\$35.40	\$36.08	\$36.76	\$37.41	\$38.10	\$38.78	\$39.45	\$40.11	\$40.78	\$41.49	\$42.18	\$42.91
35 hours	\$32.17	\$32.89	\$33.58	\$34.32	\$35.04	\$35.76	\$36.49	\$37.23	\$37.96	\$38.67	\$39.37	\$40.08	\$40.80	\$41.55	\$42.24	\$42.98	\$43.65	\$44.41	\$45.15	\$45.93
Grade 23																				
40 hours	\$29.92	\$30.58	\$31.25	\$31.94	\$32.63	\$33.28	\$33.98	\$34.66	\$35.29	\$35.97	\$36.66	\$37.33	\$38.00	\$38.68	\$39.36	\$40.02	\$40.69	\$41.40	\$42.12	\$42.80
37.5 hours	\$31.94	\$32.66	\$33.35	\$34.09	\$34.79	\$35.51	\$36.24	\$36.96	\$37.66	\$38.38	\$39.09	\$39.84	\$40.55	\$41.27	\$42.00	\$42.68	\$43.42	\$44.16	\$44.92	\$45.65
35 hours	\$34.18	\$34.92	\$35.73	\$36.50	\$37.27	\$38.04	\$38.83	\$39.58	\$40.35	\$41.09	\$41.88	\$42.63	\$43.42	\$44.20	\$44.96	\$45.72	\$46.49	\$47.28	\$48.09	\$48.90

Grade 24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$31.25	\$31.97	\$32.68	\$33.35	\$34.10	\$34.79	\$35.48	\$36.19	\$36.91	\$37.61	\$38.34	\$39.04	\$39.75	\$40.44	\$41.13	\$41.87	\$42.58	\$43.30	\$44.06	\$44.79
37.5 hours	\$33.35	\$34.11	\$34.84	\$35.59	\$36.37	\$37.09	\$37.85	\$38.62	\$39.40	\$40.13	\$40.89	\$41.66	\$42.39	\$43.15	\$43.91	\$44.65	\$45.40	\$46.18	\$46.97	\$47.77
35 hours	\$35.73	\$36.52	\$37.33	\$38.13	\$38.93	\$39.77	\$40.56	\$41.40	\$42.20	\$43.01	\$43.78	\$44.61	\$45.40	\$46.22	\$47.03	\$47.83	\$48.65	\$49.50	\$50.32	\$51.16
Grade 25																				
40 hours	\$32.68	\$33.43	\$34.19	\$34.91	\$35.66	\$36.41	\$37.11	\$37.86	\$38.62	\$39.38	\$40.09	\$40.83	\$41.59	\$42.34	\$43.08	\$43.83	\$44.57	\$45.33	\$46.09	\$46.88
37.5 hours	\$34.84	\$35.63	\$36.46	\$37.25	\$38.03	\$38.84	\$39.62	\$40.41	\$41.18	\$42.01	\$42.78	\$43.57	\$44.36	\$45.14	\$45.93	\$46.76	\$47.55	\$48.35	\$49.21	\$50.04
35 hours	\$37.33	\$38.17	\$39.03	\$39.88	\$40.72	\$41.59	\$42.42	\$43.27	\$44.14	\$45.00	\$45.80	\$46.70	\$47.50	\$48.35	\$49.23	\$50.06	\$50.89	\$51.79	\$52.63	\$53.54
Grade 26																				
40 hours	\$34.19	\$34.94	\$35.73	\$36.50	\$37.28	\$38.06	\$38.85	\$39.62	\$40.40	\$41.16	\$41.98	\$42.72	\$43.51	\$44.31	\$45.09	\$45.83	\$46.68	\$47.42	\$48.23	\$49.06
37.5 hours	\$36.46	\$37.28	\$38.11	\$38.93	\$39.77	\$40.60	\$41.47	\$42.26	\$43.09	\$43.96	\$44.78	\$45.59	\$46.40	\$47.26	\$48.11	\$48.92	\$49.73	\$50.60	\$51.46	\$52.33
35 hours	\$39.03	\$39.93	\$40.81	\$41.71	\$42.58	\$43.48	\$44.39	\$45.28	\$46.16	\$47.04	\$47.89	\$48.83	\$49.72	\$50.62	\$51.51	\$52.40	\$53.26	\$54.21	\$55.09	\$56.06
Grade 27																				
40 hours	\$35.73	\$36.53	\$37.35	\$38.17	\$38.98	\$39.82	\$40.63	\$41.47	\$42.27	\$43.09	\$43.92	\$44.73	\$45.55	\$46.36	\$47.18	\$47.99	\$48.85	\$49.65	\$50.48	\$51.37
37.5 hours	\$38.11	\$38.98	\$39.85	\$40.71	\$41.64	\$42.49	\$43.37	\$44.23	\$45.10	\$45.95	\$46.83	\$47.72	\$48.57	\$49.49	\$50.36	\$51.21	\$52.10	\$52.97	\$53.86	\$54.80
35 hours	\$40.81	\$41.77	\$42.68	\$43.62	\$44.55	\$45.51	\$46.41	\$47.38	\$48.29	\$49.24	\$50.15	\$51.10	\$52.04	\$52.98	\$53.93	\$54.85	\$55.77	\$56.74	\$57.71	\$58.67
Grade 28																				
40 hours	\$37.35	\$38.20	\$39.05	\$39.93	\$40.80	\$41.66	\$42.50	\$43.37	\$44.23	\$45.10	\$45.96	\$46.82	\$47.65	\$48.53	\$49.38	\$50.27	\$51.10	\$51.96	\$52.85	\$53.74
37.5 hours	\$39.85	\$40.75	\$41.69	\$42.61	\$43.52	\$44.45	\$45.35	\$46.27	\$47.19	\$48.13	\$49.05	\$49.94	\$50.84	\$51.80	\$52.71	\$53.61	\$54.52	\$55.46	\$56.41	\$57.36
35 hours	\$42.68	\$43.67	\$44.65	\$45.62	\$46.67	\$47.60	\$48.59	\$49.58	\$50.55	\$51.53	\$52.51	\$53.49	\$54.46	\$55.45	\$56.46	\$57.42	\$58.38	\$59.41	\$60.41	\$61.46
Grade 29																				
40 hours	\$39.05	\$39.98	\$40.87	\$41.79	\$42.67	\$43.60	\$44.53	\$45.40	\$46.27	\$47.19	\$48.13	\$49.04	\$49.92	\$50.79	\$51.70	\$52.59	\$53.53	\$54.44	\$55.37	\$56.29
37.5 hours	\$41.69	\$42.64	\$43.62	\$44.58	\$45.55	\$46.49	\$47.43	\$48.40	\$49.37	\$50.36	\$51.32	\$52.29	\$53.22	\$54.22	\$55.19	\$56.12	\$57.11	\$58.05	\$59.06	\$60.07
35 hours	\$44.65	\$45.67	\$46.74	\$47.75	\$48.78	\$49.77	\$50.82	\$51.88	\$52.91	\$53.94	\$54.95	\$55.99	\$57.04	\$58.04	\$59.08	\$60.13	\$61.16	\$62.21	\$63.24	\$64.35
Grade 30																				
40 hours	\$40.87	\$41.83	\$42.76	\$43.71	\$44.66	\$45.61	\$46.62	\$47.51	\$48.46	\$49.42	\$50.37	\$51.32	\$52.23	\$53.18	\$54.17	\$55.08	\$56.06	\$57.01	\$57.95	\$58.99
37.5 hours	\$43.62	\$44.64	\$45.64	\$46.70	\$47.64	\$48.67	\$49.66	\$50.69	\$51.70	\$52.73	\$53.74	\$54.77	\$55.74	\$56.75	\$57.77	\$58.78	\$59.79	\$60.81	\$61.86	\$62.87
35 hours	\$46.74	\$47.79	\$48.88	\$49.97	\$51.07	\$52.14	\$53.19	\$54.29	\$55.38	\$56.49	\$57.52	\$58.61	\$59.72	\$60.79	\$61.89	\$62.96	\$64.07	\$65.13	\$66.23	\$67.34

Grade 31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$42.76	\$43.75	\$44.78	\$45.76	\$46.77	\$47.77	\$48.77	\$49.74	\$50.75	\$51.75	\$52.73	\$53.72	\$54.74	\$55.70	\$56.70	\$57.70	\$58.68	\$59.71	\$60.71	\$61.72
37.5 hours	\$45.64	\$46.74	\$47.78	\$48.85	\$49.90	\$50.94	\$52.01	\$53.06	\$54.17	\$55.22	\$56.25	\$57.34	\$58.38	\$59.47	\$60.50	\$61.58	\$62.66	\$63.71	\$64.77	\$65.87
35 hours	\$48.88	\$50.02	\$51.16	\$52.31	\$53.42	\$54.58	\$55.70	\$56.85	\$57.96	\$59.12	\$60.26	\$61.43	\$62.50	\$63.64	\$64.77	\$65.91	\$67.09	\$68.22	\$69.37	\$70.57
Grade 32																				
40 hours	\$44.78	\$45.79	\$46.83	\$47.88	\$48.96	\$50.01	\$51.02	\$52.11	\$53.13	\$54.20	\$55.22	\$56.24	\$57.29	\$58.35	\$59.43	\$60.43	\$61.50	\$62.54	\$63.57	\$64.65
37.5 hours	\$47.78	\$48.89	\$50.02	\$51.13	\$52.23	\$53.33	\$54.44	\$55.56	\$56.67	\$57.79	\$58.96	\$60.03	\$61.12	\$62.25	\$63.38	\$64.49	\$65.59	\$66.72	\$67.83	\$68.98
35 hours	\$51.16	\$52.36	\$53.53	\$54.75	\$55.91	\$57.12	\$58.30	\$59.51	\$60.73	\$61.91	\$63.09	\$64.30	\$65.50	\$66.68	\$67.86	\$69.05	\$70.25	\$71.45	\$72.64	\$73.89
Grade 33																				
40 hours	\$46.84	\$47.91	\$49.05	\$50.13	\$51.23	\$52.36	\$53.43	\$54.52	\$55.61	\$56.73	\$57.83	\$58.96	\$60.03	\$61.10	\$62.21	\$63.29	\$64.44	\$65.53	\$66.63	\$67.77
37.5 hours	\$50.02	\$51.16	\$52.35	\$53.51	\$54.68	\$55.85	\$57.04	\$58.18	\$59.37	\$60.51	\$61.67	\$62.85	\$64.04	\$65.18	\$66.38	\$67.52	\$68.66	\$69.83	\$71.03	\$72.22
35 hours	\$53.53	\$54.80	\$56.06	\$57.29	\$58.53	\$59.81	\$61.05	\$62.30	\$63.55	\$64.81	\$66.10	\$67.32	\$68.58	\$69.83	\$71.08	\$72.34	\$73.57	\$74.84	\$76.08	\$77.38
Grade 34																				
40 hours	\$49.05	\$50.18	\$51.36	\$52.49	\$53.66	\$54.82	\$55.95	\$57.13	\$58.27	\$59.44	\$60.55	\$61.71	\$62.86	\$64.05	\$65.18	\$66.33	\$67.49	\$68.60	\$69.79	\$70.95
37.5 hours	\$52.35	\$53.56	\$54.80	\$56.03	\$57.26	\$58.46	\$59.68	\$60.92	\$62.18	\$63.40	\$64.63	\$65.84	\$67.08	\$68.30	\$69.54	\$70.76	\$72.01	\$73.21	\$74.46	\$75.73
35 hours	\$56.06	\$57.36	\$58.67	\$59.96	\$61.28	\$62.64	\$63.96	\$65.24	\$66.59	\$67.89	\$69.24	\$70.53	\$71.87	\$73.17	\$74.47	\$75.78	\$77.13	\$78.41	\$79.78	\$81.10
Grade 35																				
40 hours	\$51.36	\$52.54	\$53.76	\$54.96	\$56.16	\$57.39	\$58.58	\$59.82	\$61.04	\$62.25	\$63.44	\$64.65	\$65.84	\$67.07	\$68.28	\$69.47	\$70.65	\$71.87	\$73.09	\$74.33
37.5 hours	\$54.80	\$56.08	\$57.36	\$58.65	\$59.94	\$61.23	\$62.50	\$63.79	\$65.10	\$66.39	\$67.66	\$68.95	\$70.25	\$71.55	\$72.85	\$74.15	\$75.41	\$76.81	\$78.18	\$79.57
35 hours	\$58.67	\$60.08	\$61.50	\$62.82	\$64.22	\$65.60	\$66.96	\$68.34	\$69.72	\$71.09	\$72.47	\$73.87	\$75.27	\$76.64	\$78.03	\$79.43	\$80.81	\$82.18	\$83.57	\$85.03
Grade 36																				
40 hours	\$53.76	\$55.00	\$56.28	\$57.57	\$58.91	\$60.13	\$61.40	\$62.67	\$63.95	\$65.19	\$66.46	\$67.73	\$68.99	\$70.27	\$71.55	\$72.81	\$74.06	\$75.32	\$76.61	\$77.88
37.5 hours	\$57.36	\$58.71	\$60.09	\$61.47	\$62.76	\$64.14	\$65.53	\$66.85	\$68.19	\$69.55	\$70.88	\$72.24	\$73.60	\$74.99	\$76.37	\$77.67	\$79.02	\$80.37	\$81.71	\$83.08
35 hours	\$61.50	\$62.90	\$64.35	\$65.77	\$67.25	\$68.70	\$70.15	\$71.63	\$73.05	\$74.51	\$75.92	\$77.38	\$78.88	\$80.31	\$81.74	\$83.19	\$84.65	\$86.08	\$87.58	\$89.05
Grade 37																				
40 hours	\$56.28	\$57.65	\$59.00	\$60.32	\$61.64	\$62.98	\$64.32	\$65.64	\$66.96	\$68.30	\$69.66	\$70.95	\$72.33	\$73.64	\$75.00	\$76.34	\$77.65	\$79.07	\$80.49	\$81.94
37.5 hours	\$60.09	\$61.52	\$62.92	\$64.35	\$65.74	\$67.17	\$68.59	\$70.02	\$71.46	\$72.89	\$74.30	\$75.73	\$77.14	\$78.56	\$79.99	\$81.42	\$82.81	\$84.22	\$85.65	\$87.14
35 hours	\$64.33	\$65.84	\$67.40	\$68.93	\$70.44	\$71.99	\$73.50	\$75.02	\$76.56	\$78.06	\$79.59	\$81.10	\$82.64	\$84.16	\$85.68	\$87.22	\$88.73	\$90.24	\$91.78	\$93.29

Grade 38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$59.00	\$60.38	\$61.74	\$63.18	\$64.60	\$65.96	\$67.40	\$68.79	\$70.19	\$71.63	\$73.00	\$74.38	\$75.78	\$77.18	\$78.58	\$79.99	\$81.41	\$82.88	\$84.35	\$85.84
37.5 hours	\$62.92	\$64.43	\$65.87	\$67.40	\$68.92	\$70.40	\$71.88	\$73.36	\$74.88	\$76.38	\$77.85	\$79.35	\$80.85	\$82.33	\$83.82	\$85.29	\$86.81	\$88.27	\$89.77	\$91.33
35 hours	\$67.40	\$68.99	\$70.60	\$72.19	\$73.81	\$75.38	\$76.98	\$78.58	\$80.18	\$81.80	\$83.39	\$85.03	\$86.60	\$88.19	\$89.78	\$91.41	\$93.02	\$94.68	\$96.40	\$98.11
Grade 39																				
40 hours	\$61.74	\$63.22	\$64.68	\$66.18	\$67.65	\$69.13	\$70.59	\$72.06	\$73.54	\$75.01	\$76.48	\$77.91	\$79.42	\$80.89	\$82.37	\$83.83	\$85.29	\$86.86	\$88.40	\$90.01
37.5 hours	\$65.87	\$67.46	\$69.03	\$70.61	\$72.19	\$73.76	\$75.33	\$76.91	\$78.42	\$80.02	\$81.62	\$83.16	\$84.72	\$86.29	\$87.85	\$89.43	\$90.98	\$92.63	\$94.31	\$96.00
35 hours	\$70.60	\$72.27	\$73.95	\$75.62	\$77.30	\$79.02	\$80.64	\$82.36	\$84.04	\$85.72	\$87.39	\$89.09	\$90.76	\$92.46	\$94.13	\$95.78	\$97.47	\$99.23	\$101.03	\$102.80