



PH SALARY TABLE – HPAE 5094 PROFESSIONALS
Effective 10/1/22

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
Grade 12																					
40 hours	\$18.41	\$18.84	\$19.25	\$19.59	\$19.99	\$20.37	\$20.75	\$21.13	\$21.51	\$21.95	\$22.30	\$22.67	\$23.06	\$23.46	\$23.86	\$24.24	\$24.60	\$24.96	\$25.32	\$25.71	
37.5 hours	\$19.65	\$20.07	\$20.51	\$20.91	\$21.34	\$21.73	\$22.15	\$22.57	\$22.99	\$23.38	\$23.81	\$24.23	\$24.62	\$25.02	\$25.45	\$25.83	\$26.26	\$26.72	\$27.12	\$27.54	
35 hours	\$21.05	\$21.50	\$21.96	\$22.41	\$22.83	\$23.26	\$23.72	\$24.18	\$24.60	\$25.02	\$25.48	\$25.90	\$26.34	\$26.79	\$27.23	\$27.64	\$28.09	\$28.54	\$29.02	\$29.47	
Grade 13																					
40 hours	\$19.25	\$19.61	\$20.02	\$20.43	\$20.82	\$21.23	\$21.61	\$22.06	\$22.48	\$22.86	\$23.26	\$23.63	\$24.05	\$24.49	\$24.91	\$25.29	\$25.70	\$26.12	\$26.53	\$26.96	
37.5 hours	\$20.51	\$20.92	\$21.37	\$21.80	\$22.23	\$22.66	\$23.08	\$23.50	\$23.96	\$24.40	\$24.85	\$25.26	\$25.70	\$26.13	\$26.59	\$26.98	\$27.42	\$27.86	\$28.28	\$28.74	
35 hours	\$21.96	\$22.42	\$22.88	\$23.31	\$23.83	\$24.26	\$24.70	\$25.15	\$25.66	\$26.12	\$26.61	\$27.03	\$27.50	\$27.98	\$28.42	\$28.88	\$29.37	\$29.83	\$30.31	\$30.82	
Grade 14																					
40 hours	\$20.02	\$20.44	\$20.87	\$21.28	\$21.72	\$22.14	\$22.57	\$23.00	\$23.43	\$23.86	\$24.28	\$24.69	\$25.10	\$25.56	\$25.96	\$26.38	\$26.82	\$27.27	\$27.68	\$28.14	
37.5 hours	\$21.37	\$21.82	\$22.26	\$22.71	\$23.17	\$23.61	\$24.12	\$24.56	\$24.99	\$25.45	\$25.88	\$26.36	\$26.82	\$27.30	\$27.74	\$28.17	\$28.61	\$29.09	\$29.57	\$30.01	
35 hours	\$22.88	\$23.43	\$24.00	\$24.41	\$24.85	\$25.30	\$25.76	\$26.26	\$26.78	\$27.25	\$27.72	\$28.21	\$28.70	\$29.21	\$29.66	\$30.17	\$30.67	\$31.21	\$31.73	\$32.25	
Grade 15																					
40 hours	\$20.87	\$21.34	\$21.75	\$22.19	\$22.64	\$23.09	\$23.52	\$24.00	\$24.43	\$24.91	\$25.32	\$25.76	\$26.23	\$26.71	\$27.12	\$27.56	\$28.04	\$28.52	\$29.02	\$29.49	
37.5 hours	\$22.26	\$22.74	\$23.23	\$23.71	\$24.20	\$24.65	\$25.11	\$25.63	\$26.09	\$26.59	\$27.02	\$27.51	\$27.99	\$28.44	\$28.95	\$29.43	\$29.91	\$30.39	\$30.92	\$31.46	
35 hours	\$23.86	\$24.36	\$24.89	\$25.35	\$25.84	\$26.38	\$26.90	\$27.43	\$27.94	\$28.42	\$28.95	\$29.45	\$29.95	\$30.46	\$30.96	\$31.48	\$32.00	\$32.48	\$33.01	\$33.55	
Grade 16																					
40 hours	\$21.75	\$22.23	\$22.70	\$23.18	\$23.62	\$24.12	\$24.58	\$25.04	\$25.54	\$26.01	\$26.45	\$26.91	\$27.39	\$27.88	\$28.32	\$28.80	\$29.29	\$29.77	\$30.22	\$30.70	
37.5 hours	\$23.23	\$23.73	\$24.24	\$24.72	\$25.24	\$25.72	\$26.21	\$26.75	\$27.25	\$27.75	\$28.23	\$28.73	\$29.25	\$29.77	\$30.26	\$30.73	\$31.23	\$31.73	\$32.23	\$32.75	
35 hours	\$24.89	\$25.43	\$25.94	\$26.50	\$27.02	\$27.54	\$28.07	\$28.61	\$29.16	\$29.70	\$30.26	\$30.81	\$31.31	\$31.84	\$32.37	\$32.92	\$33.45	\$34.01	\$34.56	\$35.09	

Grade 17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$22.70	\$23.21	\$23.68	\$24.21	\$24.69	\$25.15	\$25.68	\$26.17	\$26.69	\$27.19	\$27.64	\$28.14	\$28.62	\$29.14	\$29.63	\$30.11	\$30.61	\$31.08	\$31.62	\$32.12
37.5 hours	\$24.24	\$24.74	\$25.27	\$25.80	\$26.34	\$26.86	\$27.39	\$27.92	\$28.42	\$28.98	\$29.48	\$30.01	\$30.53	\$31.06	\$31.62	\$32.14	\$32.68	\$33.18	\$33.70	\$34.27
35 hours	\$25.94	\$26.51	\$27.05	\$27.60	\$28.17	\$28.74	\$29.35	\$29.89	\$30.43	\$31.00	\$31.57	\$32.14	\$32.72	\$33.28	\$33.84	\$34.40	\$34.95	\$35.52	\$36.09	\$36.66
Grade 18																				
40 hours	\$23.68	\$24.23	\$24.72	\$25.25	\$25.75	\$26.29	\$26.80	\$27.32	\$27.81	\$28.32	\$28.86	\$29.40	\$29.91	\$30.40	\$30.92	\$31.46	\$31.97	\$32.46	\$32.98	\$33.51
37.5 hours	\$25.27	\$25.82	\$26.38	\$26.91	\$27.48	\$28.02	\$28.57	\$29.14	\$29.69	\$30.25	\$30.82	\$31.37	\$31.90	\$32.45	\$33.01	\$33.56	\$34.14	\$34.73	\$35.29	\$35.90
35 hours	\$27.05	\$27.64	\$28.22	\$28.82	\$29.43	\$30.01	\$30.61	\$31.22	\$31.81	\$32.38	\$32.97	\$33.55	\$34.16	\$34.76	\$35.34	\$35.92	\$36.52	\$37.09	\$37.69	\$38.31
Grade 19																				
40 hours	\$24.72	\$25.26	\$25.80	\$26.35	\$26.88	\$27.45	\$28.00	\$28.52	\$29.06	\$29.61	\$30.14	\$30.70	\$31.24	\$31.79	\$32.33	\$32.89	\$33.43	\$34.01	\$34.59	\$35.16
37.5 hours	\$26.38	\$26.97	\$27.53	\$28.12	\$28.70	\$29.29	\$29.86	\$30.43	\$31.02	\$31.63	\$32.19	\$32.76	\$33.34	\$33.93	\$34.50	\$35.09	\$35.66	\$36.27	\$36.91	\$37.50
35 hours	\$28.22	\$28.86	\$29.51	\$30.11	\$30.74	\$31.39	\$31.97	\$32.62	\$33.24	\$33.85	\$34.48	\$35.09	\$35.71	\$36.34	\$36.96	\$37.57	\$38.19	\$38.81	\$39.43	\$40.05
Grade 20																				
40 hours	\$25.80	\$26.37	\$26.95	\$27.52	\$28.11	\$28.67	\$29.25	\$29.82	\$30.38	\$30.94	\$31.52	\$32.10	\$32.68	\$33.24	\$33.79	\$34.38	\$34.92	\$35.52	\$36.14	\$36.76
37.5 hours	\$27.53	\$28.15	\$28.77	\$29.38	\$29.96	\$30.58	\$31.21	\$31.80	\$32.39	\$33.01	\$33.64	\$34.26	\$34.84	\$35.45	\$36.05	\$36.68	\$37.30	\$37.95	\$38.56	\$39.25
35 hours	\$29.51	\$30.14	\$30.82	\$31.45	\$32.10	\$32.74	\$33.38	\$34.06	\$34.72	\$35.38	\$36.01	\$36.66	\$37.33	\$37.98	\$38.61	\$39.30	\$39.95	\$40.61	\$41.33	\$42.03
Grade 21																				
40 hours	\$26.95	\$27.54	\$28.16	\$28.73	\$29.35	\$29.93	\$30.53	\$31.16	\$31.78	\$32.36	\$32.95	\$33.55	\$34.18	\$34.76	\$35.34	\$35.95	\$36.59	\$37.19	\$37.81	\$38.44
37.5 hours	\$28.77	\$29.43	\$30.03	\$30.67	\$31.31	\$31.96	\$32.62	\$33.24	\$33.88	\$34.52	\$35.16	\$35.78	\$36.45	\$37.07	\$37.74	\$38.36	\$38.98	\$39.62	\$40.23	\$40.89
35 hours	\$30.82	\$31.48	\$32.17	\$32.86	\$33.52	\$34.24	\$34.91	\$35.58	\$36.29	\$36.97	\$37.64	\$38.34	\$39.00	\$39.68	\$40.39	\$41.05	\$41.77	\$42.47	\$43.18	\$43.95
Grade 22																				
40 hours	\$28.16	\$28.78	\$29.43	\$30.03	\$30.69	\$31.31	\$31.94	\$32.57	\$33.18	\$33.81	\$34.45	\$35.08	\$35.71	\$36.35	\$36.97	\$37.58	\$38.21	\$38.86	\$39.52	\$40.18
37.5 hours	\$30.03	\$30.70	\$31.40	\$32.04	\$32.73	\$33.39	\$34.09	\$34.75	\$35.40	\$36.08	\$36.76	\$37.41	\$38.10	\$38.78	\$39.45	\$40.11	\$40.78	\$41.49	\$42.18	\$42.91
35 hours	\$32.17	\$32.89	\$33.58	\$34.32	\$35.04	\$35.76	\$36.49	\$37.23	\$37.96	\$38.67	\$39.37	\$40.08	\$40.80	\$41.55	\$42.24	\$42.98	\$43.65	\$44.41	\$45.15	\$45.93
Grade 23																				
40 hours	\$29.92	\$30.58	\$31.25	\$31.94	\$32.63	\$33.28	\$33.98	\$34.66	\$35.29	\$35.97	\$36.66	\$37.33	\$38.00	\$38.68	\$39.36	\$40.02	\$40.69	\$41.40	\$42.12	\$42.80
37.5 hours	\$31.94	\$32.66	\$33.35	\$34.09	\$34.79	\$35.51	\$36.24	\$36.96	\$37.66	\$38.38	\$39.09	\$39.84	\$40.55	\$41.27	\$42.00	\$42.68	\$43.42	\$44.16	\$44.92	\$45.65
35 hours	\$34.18	\$34.92	\$35.73	\$36.50	\$37.27	\$38.04	\$38.83	\$39.58	\$40.35	\$41.09	\$41.88	\$42.63	\$43.42	\$44.20	\$44.96	\$45.72	\$46.49	\$47.28	\$48.09	\$48.90

Grade 38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$59.00	\$60.38	\$61.74	\$63.18	\$64.60	\$65.96	\$67.40	\$68.79	\$70.19	\$71.63	\$73.00	\$74.38	\$75.78	\$77.18	\$78.58	\$79.99	\$81.41	\$82.88	\$84.35	\$85.84
37.5 hours	\$62.92	\$64.43	\$65.87	\$67.40	\$68.92	\$70.40	\$71.88	\$73.36	\$74.88	\$76.38	\$77.85	\$79.35	\$80.85	\$82.33	\$83.82	\$85.29	\$86.81	\$88.27	\$89.77	\$91.33
35 hours	\$67.40	\$68.99	\$70.60	\$72.19	\$73.81	\$75.38	\$76.98	\$78.58	\$80.18	\$81.80	\$83.39	\$85.03	\$86.60	\$88.19	\$89.78	\$91.41	\$93.02	\$94.68	\$96.40	\$98.11
Grade 39																				
40 hours	\$61.74	\$63.22	\$64.68	\$66.18	\$67.65	\$69.13	\$70.59	\$72.06	\$73.54	\$75.01	\$76.48	\$77.91	\$79.42	\$80.89	\$82.37	\$83.83	\$85.29	\$86.86	\$88.40	\$90.01
37.5 hours	\$65.87	\$67.46	\$69.03	\$70.61	\$72.19	\$73.76	\$75.33	\$76.91	\$78.42	\$80.02	\$81.62	\$83.16	\$84.72	\$86.29	\$87.85	\$89.43	\$90.98	\$92.63	\$94.31	\$96.00
35 hours	\$70.60	\$72.27	\$73.95	\$75.62	\$77.30	\$79.02	\$80.64	\$82.36	\$84.04	\$85.72	\$87.39	\$89.09	\$90.76	\$92.46	\$94.13	\$95.78	\$97.47	\$99.23	\$101.03	\$102.80