

Human Resources Department - UH

STAFF POSITION/TRANSACTION FORM

NOTE: STEPS I-V TO BE COMPLETED BY DEPARTMENT AND BUDGET OFFICE

Step I – Position Inform	ation (Ch	eck Applicable Bo	oxes)				
☐ New	Replacement		Reclass - Em	ployee	Reclass -	Vacant Position	
☐ Work Hrs Adjustment ☐ Acting Appointme			nt Return from Acting Appointment WFM *				
☐ Regular ☐	Temporary	☐ Full T	ime	Part Time	e [Per Diem	
Employee Name:				ID #: .	A		
Current Title:			(Current Position	#: H		
Proposed Title:							
*Reports to (Name and Posi	tion #):						
Department:			Worl	Work Location:			
Home Org #: ZK		Timesheet #: ZK	· · · · · · · · · · · · · · · · · · ·	*Float District (Nursing only):			
Dates Needed: From:	Т	Го:	Hours per day	: FTE:			
Daily Work Schedule: I	From:	To:	Но	urs per week:			
*Timekeeper Level: Requestor: Step III – Prepare Justij	fication Packago		ature:				
☐ Job Description	☐ Justification	on Memo 🔲 C	Organizational	Chart	Finance PIP	☐ EPAF	
Step IV – Contact Infor	mation and App	rovals					
Requestor:	Requestor:		Signature:		Exter	ision:	
Dept. Administrator:		Signature:	Signature:		Exter	ision:	
Executive: Signature:			Date:	Exter	ision:		
Step V – Budget Inform	ation (WFM ch	anges only do not	require Budg	et signature)			
Index #: 1.	L		Index #: 2.		l.a.		
Amount 1. Allocation %:		Amount 2.					
	1.		Fund 2.				
Approval Signature: Date:		Approval Signature: Date:					

SPTF DEFINITIONS:

New	A funded position that does not currently exist within the department.
Replacement	A position that is replacing an employee with no change to the job title, salary table, grade,
Replacement	and/or status.
Reclass Employee	Current employee is being reclassified to another job title or salary grade.
Reclass Vacant Position	A position has been vacated and changes are being made to the job title, salary, table, grade
	and /or status.
Acting Appointment	Employee being placed temporarily into an Acting Appointment title.
Return from Acting Appointment	Employee returning to position held prior to acting Appointment.
Work Hours Adjustment	Employee work hours/status being changed.
WFM	Changes to be made only to Reports To, Float District or Timekeeper Level.
Current Title	Job title of the vacating employee.
Current Position#	Position number the employee is vacating.
Proposed Title	If requesting to reclassify position title, indicate proposed title to be used after review and
	approval.

FLOAT DISTRICT (Nursing Only)

CRITICAL CARE	Critical Care
FAMHEALTH6	Family Health 6
FAMHEALTH8	Family Health 8
MEDSURG	Medical Surgical
PERIOP	Perioperative

TIMEKEEPER LEVEL CODE:

SDE CODE VALIDATION

Timekeeper Level	Timekeeper Description
HR ADMINISTRATOR	The HR Administrator is responsible for maintaining new/current employee data at an organizational or regional level and daily upkeep and maintenance of the HR system.
IT ADMINISTRATOR	The IT Administrator is a Super User of the WFM system that has the ability to make system configuration changes, edit reports, and access imports/exports of the integration process from external systems at the organizational or regional level.
LVL1-TIMEKEEPERS	Level 1 timekeepers for Non - EMS employees having access to edit timesheets.
LVL1-TIMEKEEPERS-EMS	Level 1 timekeepers for EMS employees having access to edit timesheets
LVL2-TIMEKEEPERS	Level 2 timekeepers for Non - EMS employees having access to edit timesheets and approve time off requests.
LVL2-TIMEKEEPERS-EMS	Level 2 timekeepers for EMS employees having access to edit timesheets and approve time off requests.
LVL3-TIMEKEEPERS	Level 3 timekeepers for Non - EMS employees having access to edit timesheets, approve time off requests and authorize timesheets.
LVL3-TIMEKEEPERS-EMS	Level 3 timekeepers for EMS employees having access to edit timesheets, approve time off requests and authorize timesheets.
ONSITE EMPLOYEES	Employees who work on site (hospitals, medical office buildings, call centers, etc.) and are required to clock in via a timeclock.
ONSITE EMPLOYEES-EMS	EMS employees who work on site (hospitals, medical office buildings, call centers, etc.) and are required to clock in via a timeclock.
PAYROLL ADMIN	Payroll Administrator is responsible for the preparation and processing of payroll for the employees at an organizational level.
REMOTE EMPLOYEES	Employees who work at remote locations, work in transit or are authorized to clock in or out via a computer.
REMOTE EMPLOYEES-EMS	EMS Employees who work at remote locations, work in transit or are authorized to clock in or out via a computer.