



**PH SALARY TABLE – HPAE 5094 PROFESSIONALS**  
**Effective 10/1/21**

|                 | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |  |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|
| <b>Grade 12</b> |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | \$17.96 | \$18.38 | \$18.78 | \$19.11 | \$19.50 | \$19.87 | \$20.24 | \$20.61 | \$20.99 | \$21.41 | \$21.76 | \$22.12 | \$22.50 | \$22.89 | \$23.28 | \$23.65 | \$24.00 | \$24.35 | \$24.70 | \$25.08 |  |
| 37.5 hours      | \$19.17 | \$19.58 | \$20.01 | \$20.40 | \$20.82 | \$21.20 | \$21.61 | \$22.02 | \$22.43 | \$22.81 | \$23.23 | \$23.64 | \$24.02 | \$24.41 | \$24.83 | \$25.20 | \$25.62 | \$26.07 | \$26.46 | \$26.87 |  |
| 35 hours        | \$20.54 | \$20.98 | \$21.42 | \$21.86 | \$22.27 | \$22.69 | \$23.14 | \$23.59 | \$24.00 | \$24.41 | \$24.86 | \$25.27 | \$25.70 | \$26.14 | \$26.57 | \$26.97 | \$27.40 | \$27.84 | \$28.31 | \$28.75 |  |
| <b>Grade 13</b> |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | \$18.78 | \$19.13 | \$19.53 | \$19.93 | \$20.31 | \$20.71 | \$21.08 | \$21.52 | \$21.93 | \$22.30 | \$22.69 | \$23.05 | \$23.46 | \$23.89 | \$24.30 | \$24.67 | \$25.07 | \$25.48 | \$25.88 | \$26.30 |  |
| 37.5 hours      | \$20.01 | \$20.41 | \$20.85 | \$21.27 | \$21.69 | \$22.11 | \$22.52 | \$22.93 | \$23.38 | \$23.80 | \$24.24 | \$24.64 | \$25.07 | \$25.49 | \$25.94 | \$26.32 | \$26.75 | \$27.18 | \$27.59 | \$28.04 |  |
| 35 hours        | \$21.42 | \$21.87 | \$22.32 | \$22.74 | \$23.25 | \$23.67 | \$24.10 | \$24.54 | \$25.03 | \$25.48 | \$25.96 | \$26.37 | \$26.83 | \$27.30 | \$27.73 | \$28.18 | \$28.65 | \$29.10 | \$29.57 | \$30.07 |  |
| <b>Grade 14</b> |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | \$19.53 | \$19.94 | \$20.36 | \$20.76 | \$21.19 | \$21.60 | \$22.02 | \$22.44 | \$22.86 | \$23.28 | \$23.69 | \$24.09 | \$24.49 | \$24.94 | \$25.33 | \$25.74 | \$26.17 | \$26.60 | \$27.00 | \$27.45 |  |
| 37.5 hours      | \$20.85 | \$21.29 | \$21.72 | \$22.16 | \$22.60 | \$23.03 | \$23.53 | \$23.96 | \$24.38 | \$24.83 | \$25.25 | \$25.72 | \$26.17 | \$26.63 | \$27.06 | \$27.48 | \$27.91 | \$28.38 | \$28.85 | \$29.28 |  |
| 35 hours        | \$22.32 | \$22.86 | \$23.41 | \$23.81 | \$24.24 | \$24.68 | \$25.13 | \$25.62 | \$26.13 | \$26.59 | \$27.04 | \$27.52 | \$28.00 | \$28.50 | \$28.94 | \$29.43 | \$29.92 | \$30.45 | \$30.96 | \$31.46 |  |
| <b>Grade 15</b> |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | \$20.36 | \$20.82 | \$21.22 | \$21.65 | \$22.09 | \$22.53 | \$22.95 | \$23.41 | \$23.83 | \$24.30 | \$24.70 | \$25.13 | \$25.59 | \$26.06 | \$26.46 | \$26.89 | \$27.36 | \$27.82 | \$28.31 | \$28.77 |  |
| 37.5 hours      | \$21.72 | \$22.19 | \$22.66 | \$23.13 | \$23.61 | \$24.05 | \$24.50 | \$25.00 | \$25.45 | \$25.94 | \$26.36 | \$26.84 | \$27.31 | \$27.75 | \$28.24 | \$28.71 | \$29.18 | \$29.65 | \$30.17 | \$30.69 |  |
| 35 hours        | \$23.28 | \$23.77 | \$24.28 | \$24.73 | \$25.21 | \$25.74 | \$26.24 | \$26.76 | \$27.26 | \$27.73 | \$28.24 | \$28.73 | \$29.22 | \$29.72 | \$30.20 | \$30.71 | \$31.22 | \$31.69 | \$32.20 | \$32.73 |  |
| <b>Grade 16</b> |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | \$21.22 | \$21.69 | \$22.15 | \$22.61 | \$23.04 | \$23.53 | \$23.98 | \$24.43 | \$24.92 | \$25.38 | \$25.80 | \$26.25 | \$26.72 | \$27.20 | \$27.63 | \$28.10 | \$28.58 | \$29.04 | \$29.48 | \$29.95 |  |
| 37.5 hours      | \$22.66 | \$23.15 | \$23.65 | \$24.12 | \$24.62 | \$25.09 | \$25.57 | \$26.10 | \$26.59 | \$27.07 | \$27.54 | \$28.03 | \$28.54 | \$29.04 | \$29.52 | \$29.98 | \$30.47 | \$30.96 | \$31.44 | \$31.95 |  |
| 35 hours        | \$24.28 | \$24.81 | \$25.31 | \$25.85 | \$26.36 | \$26.87 | \$27.39 | \$27.91 | \$28.45 | \$28.98 | \$29.52 | \$30.06 | \$30.55 | \$31.06 | \$31.58 | \$32.12 | \$32.63 | \$33.18 | \$33.72 | \$34.23 |  |

| Grade 17   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 40 hours   | \$22.15 | \$22.64 | \$23.10 | \$23.62 | \$24.09 | \$24.54 | \$25.05 | \$25.53 | \$26.04 | \$26.53 | \$26.97 | \$27.45 | \$27.92 | \$28.43 | \$28.91 | \$29.38 | \$29.86 | \$30.32 | \$30.85 | \$31.34 |
| 37.5 hours | \$23.65 | \$24.14 | \$24.65 | \$25.17 | \$25.70 | \$26.20 | \$26.72 | \$27.24 | \$27.73 | \$28.27 | \$28.76 | \$29.28 | \$29.79 | \$30.30 | \$30.85 | \$31.36 | \$31.88 | \$32.37 | \$32.88 | \$33.43 |
| 35 hours   | \$25.31 | \$25.86 | \$26.39 | \$26.93 | \$27.48 | \$28.04 | \$28.63 | \$29.16 | \$29.69 | \$30.24 | \$30.80 | \$31.36 | \$31.92 | \$32.47 | \$33.01 | \$33.56 | \$34.10 | \$34.65 | \$35.21 | \$35.77 |
| Grade 18   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$23.10 | \$23.64 | \$24.12 | \$24.63 | \$25.12 | \$25.65 | \$26.15 | \$26.65 | \$27.13 | \$27.63 | \$28.16 | \$28.68 | \$29.18 | \$29.66 | \$30.17 | \$30.69 | \$31.19 | \$31.67 | \$32.18 | \$32.69 |
| 37.5 hours | \$24.65 | \$25.19 | \$25.74 | \$26.25 | \$26.81 | \$27.34 | \$27.87 | \$28.43 | \$28.97 | \$29.51 | \$30.07 | \$30.60 | \$31.12 | \$31.66 | \$32.20 | \$32.74 | \$33.31 | \$33.88 | \$34.43 | \$35.02 |
| 35 hours   | \$26.39 | \$26.97 | \$27.53 | \$28.12 | \$28.71 | \$29.28 | \$29.86 | \$30.46 | \$31.03 | \$31.59 | \$32.17 | \$32.73 | \$33.33 | \$33.91 | \$34.48 | \$35.04 | \$35.63 | \$36.19 | \$36.77 | \$37.38 |
| Grade 19   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$24.12 | \$24.64 | \$25.17 | \$25.71 | \$26.22 | \$26.78 | \$27.32 | \$27.82 | \$28.35 | \$28.89 | \$29.40 | \$29.95 | \$30.48 | \$31.01 | \$31.54 | \$32.09 | \$32.61 | \$33.18 | \$33.75 | \$34.30 |
| 37.5 hours | \$25.74 | \$26.31 | \$26.86 | \$27.43 | \$28.00 | \$28.58 | \$29.13 | \$29.69 | \$30.26 | \$30.86 | \$31.40 | \$31.96 | \$32.53 | \$33.10 | \$33.66 | \$34.23 | \$34.79 | \$35.39 | \$36.01 | \$36.59 |
| 35 hours   | \$27.53 | \$28.16 | \$28.79 | \$29.38 | \$29.99 | \$30.62 | \$31.19 | \$31.82 | \$32.43 | \$33.02 | \$33.64 | \$34.23 | \$34.84 | \$35.45 | \$36.06 | \$36.65 | \$37.26 | \$37.86 | \$38.47 | \$39.07 |
| Grade 20   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$25.17 | \$25.73 | \$26.29 | \$26.85 | \$27.42 | \$27.97 | \$28.54 | \$29.09 | \$29.64 | \$30.19 | \$30.75 | \$31.32 | \$31.88 | \$32.43 | \$32.97 | \$33.54 | \$34.07 | \$34.65 | \$35.26 | \$35.86 |
| 37.5 hours | \$26.86 | \$27.46 | \$28.07 | \$28.66 | \$29.23 | \$29.83 | \$30.45 | \$31.02 | \$31.60 | \$32.20 | \$32.82 | \$33.42 | \$33.99 | \$34.59 | \$35.17 | \$35.79 | \$36.39 | \$37.02 | \$37.62 | \$38.29 |
| 35 hours   | \$28.79 | \$29.40 | \$30.07 | \$30.68 | \$31.32 | \$31.94 | \$32.57 | \$33.23 | \$33.88 | \$34.52 | \$35.13 | \$35.77 | \$36.42 | \$37.05 | \$37.67 | \$38.34 | \$38.98 | \$39.62 | \$40.32 | \$41.00 |
| Grade 21   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$26.29 | \$26.87 | \$27.47 | \$28.03 | \$28.63 | \$29.20 | \$29.79 | \$30.40 | \$31.00 | \$31.57 | \$32.15 | \$32.73 | \$33.35 | \$33.91 | \$34.48 | \$35.07 | \$35.70 | \$36.28 | \$36.89 | \$37.50 |
| 37.5 hours | \$28.07 | \$28.71 | \$29.30 | \$29.92 | \$30.55 | \$31.18 | \$31.82 | \$32.43 | \$33.05 | \$33.68 | \$34.30 | \$34.91 | \$35.56 | \$36.17 | \$36.82 | \$37.42 | \$38.03 | \$38.65 | \$39.25 | \$39.89 |
| 35 hours   | \$30.07 | \$30.71 | \$31.39 | \$32.06 | \$32.70 | \$33.40 | \$34.06 | \$34.71 | \$35.40 | \$36.07 | \$36.72 | \$37.40 | \$38.05 | \$38.71 | \$39.40 | \$40.05 | \$40.75 | \$41.43 | \$42.13 | \$42.88 |
| Grade 22   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$27.47 | \$28.08 | \$28.71 | \$29.30 | \$29.94 | \$30.55 | \$31.16 | \$31.78 | \$32.37 | \$32.99 | \$33.61 | \$34.22 | \$34.84 | \$35.46 | \$36.07 | \$36.66 | \$37.28 | \$37.91 | \$38.56 | \$39.20 |
| 37.5 hours | \$29.30 | \$29.95 | \$30.63 | \$31.26 | \$31.93 | \$32.58 | \$33.26 | \$33.90 | \$34.54 | \$35.20 | \$35.86 | \$36.50 | \$37.17 | \$37.83 | \$38.49 | \$39.13 | \$39.79 | \$40.48 | \$41.15 | \$41.86 |
| 35 hours   | \$31.39 | \$32.09 | \$32.76 | \$33.48 | \$34.19 | \$34.89 | \$35.60 | \$36.32 | \$37.03 | \$37.73 | \$38.41 | \$39.10 | \$39.80 | \$40.54 | \$41.21 | \$41.93 | \$42.59 | \$43.33 | \$44.05 | \$44.81 |
| Grade 23   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$29.19 | \$29.83 | \$30.49 | \$31.16 | \$31.83 | \$32.47 | \$33.15 | \$33.81 | \$34.43 | \$35.09 | \$35.77 | \$36.42 | \$37.07 | \$37.74 | \$38.40 | \$39.04 | \$39.70 | \$40.39 | \$41.09 | \$41.76 |
| 37.5 hours | \$31.16 | \$31.86 | \$32.54 | \$33.26 | \$33.94 | \$34.64 | \$35.36 | \$36.06 | \$36.74 | \$37.44 | \$38.14 | \$38.87 | \$39.56 | \$40.26 | \$40.98 | \$41.64 | \$42.36 | \$43.08 | \$43.82 | \$44.54 |
| 35 hours   | \$33.35 | \$34.07 | \$34.86 | \$35.61 | \$36.36 | \$37.11 | \$37.88 | \$38.61 | \$39.37 | \$40.09 | \$40.86 | \$41.59 | \$42.36 | \$43.12 | \$43.86 | \$44.60 | \$45.36 | \$46.13 | \$46.92 | \$47.71 |



| Grade 31   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 40 hours   | \$41.72 | \$42.68 | \$43.69 | \$44.64 | \$45.63 | \$46.60 | \$47.58 | \$48.53 | \$49.51 | \$50.49 | \$51.44 | \$52.41 | \$53.40 | \$54.34 | \$55.32 | \$56.29 | \$57.25 | \$58.25 | \$59.23 | \$60.21 |
| 37.5 hours | \$44.53 | \$45.60 | \$46.61 | \$47.66 | \$48.68 | \$49.70 | \$50.74 | \$51.77 | \$52.85 | \$53.87 | \$54.88 | \$55.94 | \$56.96 | \$58.02 | \$59.02 | \$60.08 | \$61.13 | \$62.16 | \$63.19 | \$64.26 |
| 35 hours   | \$47.69 | \$48.80 | \$49.91 | \$51.03 | \$52.12 | \$53.25 | \$54.34 | \$55.46 | \$56.55 | \$57.68 | \$58.79 | \$59.93 | \$60.98 | \$62.09 | \$63.19 | \$64.30 | \$65.45 | \$66.56 | \$67.68 | \$68.85 |
| Grade 32   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$43.69 | \$44.67 | \$45.69 | \$46.71 | \$47.77 | \$48.79 | \$49.78 | \$50.84 | \$51.83 | \$52.88 | \$53.87 | \$54.87 | \$55.89 | \$56.93 | \$57.98 | \$58.96 | \$60.01 | \$61.01 | \$62.02 | \$63.07 |
| 37.5 hours | \$46.61 | \$47.70 | \$48.80 | \$49.88 | \$50.96 | \$52.03 | \$53.11 | \$54.20 | \$55.29 | \$56.38 | \$57.52 | \$58.57 | \$59.63 | \$60.73 | \$61.83 | \$62.92 | \$63.99 | \$65.09 | \$66.18 | \$67.30 |
| 35 hours   | \$49.91 | \$51.08 | \$52.22 | \$53.41 | \$54.55 | \$55.73 | \$56.88 | \$58.06 | \$59.25 | \$60.40 | \$61.55 | \$62.73 | \$63.90 | \$65.05 | \$66.20 | \$67.37 | \$68.54 | \$69.71 | \$70.87 | \$72.09 |
| Grade 33   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$45.69 | \$46.74 | \$47.85 | \$48.91 | \$49.98 | \$51.08 | \$52.13 | \$53.19 | \$54.25 | \$55.35 | \$56.42 | \$57.52 | \$58.57 | \$59.61 | \$60.69 | \$61.75 | \$62.87 | \$63.93 | \$65.00 | \$66.12 |
| 37.5 hours | \$48.80 | \$49.91 | \$51.07 | \$52.20 | \$53.35 | \$54.49 | \$55.65 | \$56.76 | \$57.92 | \$59.03 | \$60.17 | \$61.32 | \$62.48 | \$63.59 | \$64.76 | \$65.87 | \$66.99 | \$68.13 | \$69.30 | \$70.46 |
| 35 hours   | \$52.22 | \$53.46 | \$54.69 | \$55.89 | \$57.10 | \$58.35 | \$59.56 | \$60.78 | \$62.00 | \$63.23 | \$64.49 | \$65.68 | \$66.91 | \$68.13 | \$69.35 | \$70.58 | \$71.78 | \$73.01 | \$74.22 | \$75.49 |
| Grade 34   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$47.85 | \$48.96 | \$50.11 | \$51.21 | \$52.35 | \$53.48 | \$54.59 | \$55.74 | \$56.85 | \$57.99 | \$59.07 | \$60.20 | \$61.33 | \$62.49 | \$63.59 | \$64.71 | \$65.84 | \$66.93 | \$68.09 | \$69.22 |
| 37.5 hours | \$51.07 | \$52.25 | \$53.46 | \$54.66 | \$55.86 | \$57.03 | \$58.22 | \$59.43 | \$60.66 | \$61.85 | \$63.05 | \$64.23 | \$65.44 | \$66.63 | \$67.84 | \$69.03 | \$70.25 | \$71.42 | \$72.64 | \$73.88 |
| 35 hours   | \$54.69 | \$55.96 | \$57.24 | \$58.50 | \$59.79 | \$61.11 | \$62.40 | \$63.65 | \$64.97 | \$66.23 | \$67.55 | \$68.81 | \$70.12 | \$71.39 | \$72.65 | \$73.93 | \$75.25 | \$76.50 | \$77.83 | \$79.12 |
| Grade 35   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$50.11 | \$51.26 | \$52.45 | \$53.62 | \$54.79 | \$55.99 | \$57.15 | \$58.36 | \$59.55 | \$60.73 | \$61.89 | \$63.07 | \$64.23 | \$65.44 | \$66.61 | \$67.78 | \$68.93 | \$70.12 | \$71.31 | \$72.52 |
| 37.5 hours | \$53.46 | \$54.71 | \$55.96 | \$57.22 | \$58.48 | \$59.74 | \$60.98 | \$62.23 | \$63.51 | \$64.77 | \$66.01 | \$67.27 | \$68.54 | \$69.80 | \$71.07 | \$72.34 | \$73.57 | \$74.94 | \$76.27 | \$77.63 |
| 35 hours   | \$57.24 | \$58.61 | \$60.00 | \$61.29 | \$62.65 | \$64.00 | \$65.33 | \$66.67 | \$68.02 | \$69.36 | \$70.70 | \$72.07 | \$73.43 | \$74.77 | \$76.13 | \$77.49 | \$78.84 | \$80.18 | \$81.53 | \$82.96 |
| Grade 36   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$52.45 | \$53.66 | \$54.91 | \$56.17 | \$57.47 | \$58.66 | \$59.90 | \$61.14 | \$62.39 | \$63.60 | \$64.84 | \$66.08 | \$67.31 | \$68.56 | \$69.80 | \$71.03 | \$72.25 | \$73.48 | \$74.74 | \$75.98 |
| 37.5 hours | \$55.96 | \$57.28 | \$58.62 | \$59.97 | \$61.23 | \$62.58 | \$63.93 | \$65.22 | \$66.53 | \$67.85 | \$69.15 | \$70.48 | \$71.80 | \$73.16 | \$74.51 | \$75.78 | \$77.10 | \$78.41 | \$79.72 | \$81.05 |
| 35 hours   | \$60.00 | \$61.37 | \$62.78 | \$64.17 | \$65.61 | \$67.02 | \$68.44 | \$69.88 | \$71.27 | \$72.69 | \$74.07 | \$75.49 | \$76.96 | \$78.35 | \$79.75 | \$81.16 | \$82.59 | \$83.98 | \$85.44 | \$86.88 |
| Grade 37   |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours   | \$54.91 | \$56.24 | \$57.56 | \$58.85 | \$60.14 | \$61.44 | \$62.75 | \$64.04 | \$65.33 | \$66.63 | \$67.96 | \$69.22 | \$70.57 | \$71.84 | \$73.17 | \$74.48 | \$75.76 | \$77.14 | \$78.53 | \$79.94 |
| 37.5 hours | \$58.62 | \$60.02 | \$61.39 | \$62.78 | \$64.14 | \$65.53 | \$66.92 | \$68.31 | \$69.72 | \$71.11 | \$72.49 | \$73.88 | \$75.26 | \$76.64 | \$78.04 | \$79.43 | \$80.79 | \$82.17 | \$83.56 | \$85.01 |
| 35 hours   | \$62.76 | \$64.23 | \$65.76 | \$67.25 | \$68.72 | \$70.23 | \$71.71 | \$73.19 | \$74.69 | \$76.16 | \$77.65 | \$79.12 | \$80.62 | \$82.11 | \$83.59 | \$85.09 | \$86.57 | \$88.04 | \$89.54 | \$91.01 |

| Grade 38        | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20  |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| 40 hours        | \$57.56 | \$58.91 | \$60.23 | \$61.64 | \$63.02 | \$64.35 | \$65.76 | \$67.11 | \$68.48 | \$69.88 | \$71.22 | \$72.57 | \$73.93 | \$75.30 | \$76.66 | \$78.04 | \$79.42 | \$80.86 | \$82.29 | \$83.75  |
| 37.5 hours      | \$61.39 | \$62.86 | \$64.26 | \$65.76 | \$67.24 | \$68.68 | \$70.13 | \$71.57 | \$73.05 | \$74.52 | \$75.95 | \$77.41 | \$78.88 | \$80.32 | \$81.78 | \$83.21 | \$84.69 | \$86.12 | \$87.58 | \$89.10  |
| 35 hours        | \$65.76 | \$67.31 | \$68.88 | \$70.43 | \$72.01 | \$73.54 | \$75.10 | \$76.66 | \$78.22 | \$79.80 | \$81.36 | \$82.96 | \$84.49 | \$86.04 | \$87.59 | \$89.18 | \$90.75 | \$92.37 | \$94.05 | \$95.72  |
|                 |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |          |
| <b>Grade 39</b> |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |          |
| 40 hours        | \$60.23 | \$61.68 | \$63.10 | \$64.57 | \$66.00 | \$67.44 | \$68.87 | \$70.30 | \$71.75 | \$73.18 | \$74.61 | \$76.01 | \$77.48 | \$78.92 | \$80.36 | \$81.79 | \$83.21 | \$84.74 | \$86.24 | \$87.81  |
| 37.5 hours      | \$64.26 | \$65.81 | \$67.35 | \$68.89 | \$70.43 | \$71.96 | \$73.49 | \$75.03 | \$76.51 | \$78.07 | \$79.63 | \$81.13 | \$82.65 | \$84.19 | \$85.71 | \$87.25 | \$88.76 | \$90.37 | \$92.01 | \$93.66  |
| 35 hours        | \$68.88 | \$70.51 | \$72.15 | \$73.78 | \$75.41 | \$77.09 | \$78.67 | \$80.35 | \$81.99 | \$83.63 | \$85.26 | \$86.92 | \$88.55 | \$90.20 | \$91.83 | \$93.44 | \$95.09 | \$96.81 | \$98.57 | \$100.29 |