



**PH SALARY TABLE – HPAE 5094 PROFESSIONALS**  
Effective 10/1/21

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
<b>Grade 12</b>																					
40 hours	\$17.96	\$18.38	\$18.78	\$19.11	\$19.50	\$19.87	\$20.24	\$20.61	\$20.99	\$21.41	\$21.76	\$22.12	\$22.50	\$22.89	\$23.28	\$23.65	\$24.00	\$24.35	\$24.70	\$25.08	
37.5 hours	\$19.17	\$19.58	\$20.01	\$20.40	\$20.82	\$21.20	\$21.61	\$22.02	\$22.43	\$22.81	\$23.23	\$23.64	\$24.02	\$24.41	\$24.83	\$25.20	\$25.62	\$26.07	\$26.46	\$26.87	
35 hours	\$20.54	\$20.98	\$21.42	\$21.86	\$22.27	\$22.69	\$23.14	\$23.59	\$24.00	\$24.41	\$24.86	\$25.27	\$25.70	\$26.14	\$26.57	\$26.97	\$27.40	\$27.84	\$28.31	\$28.75	
<b>Grade 13</b>																					
40 hours	\$18.78	\$19.13	\$19.53	\$19.93	\$20.31	\$20.71	\$21.08	\$21.52	\$21.93	\$22.30	\$22.69	\$23.05	\$23.46	\$23.89	\$24.30	\$24.67	\$25.07	\$25.48	\$25.88	\$26.30	
37.5 hours	\$20.01	\$20.41	\$20.85	\$21.27	\$21.69	\$22.11	\$22.52	\$22.93	\$23.38	\$23.80	\$24.24	\$24.64	\$25.07	\$25.49	\$25.94	\$26.32	\$26.75	\$27.18	\$27.59	\$28.04	
35 hours	\$21.42	\$21.87	\$22.32	\$22.74	\$23.25	\$23.67	\$24.10	\$24.54	\$25.03	\$25.48	\$25.96	\$26.37	\$26.83	\$27.30	\$27.73	\$28.18	\$28.65	\$29.10	\$29.57	\$30.07	
<b>Grade 14</b>																					
40 hours	\$19.53	\$19.94	\$20.36	\$20.76	\$21.19	\$21.60	\$22.02	\$22.44	\$22.86	\$23.28	\$23.69	\$24.09	\$24.49	\$24.94	\$25.33	\$25.74	\$26.17	\$26.60	\$27.00	\$27.45	
37.5 hours	\$20.85	\$21.29	\$21.72	\$22.16	\$22.60	\$23.03	\$23.53	\$23.96	\$24.38	\$24.83	\$25.25	\$25.72	\$26.17	\$26.63	\$27.06	\$27.48	\$27.91	\$28.38	\$28.85	\$29.28	
35 hours	\$22.32	\$22.86	\$23.41	\$23.81	\$24.24	\$24.68	\$25.13	\$25.62	\$26.13	\$26.59	\$27.04	\$27.52	\$28.00	\$28.50	\$28.94	\$29.43	\$29.92	\$30.45	\$30.96	\$31.46	
<b>Grade 15</b>																					
40 hours	\$20.36	\$20.82	\$21.22	\$21.65	\$22.09	\$22.53	\$22.95	\$23.41	\$23.83	\$24.30	\$24.70	\$25.13	\$25.59	\$26.06	\$26.46	\$26.89	\$27.36	\$27.82	\$28.31	\$28.77	
37.5 hours	\$21.72	\$22.19	\$22.66	\$23.13	\$23.61	\$24.05	\$24.50	\$25.00	\$25.45	\$25.94	\$26.36	\$26.84	\$27.31	\$27.75	\$28.24	\$28.71	\$29.18	\$29.65	\$30.17	\$30.69	
35 hours	\$23.28	\$23.77	\$24.28	\$24.73	\$25.21	\$25.74	\$26.24	\$26.76	\$27.26	\$27.73	\$28.24	\$28.73	\$29.22	\$29.72	\$30.20	\$30.71	\$31.22	\$31.69	\$32.20	\$32.73	
<b>Grade 16</b>																					
40 hours	\$21.22	\$21.69	\$22.15	\$22.61	\$23.04	\$23.53	\$23.98	\$24.43	\$24.92	\$25.38	\$25.80	\$26.25	\$26.72	\$27.20	\$27.63	\$28.10	\$28.58	\$29.04	\$29.48	\$29.95	
37.5 hours	\$22.66	\$23.15	\$23.65	\$24.12	\$24.62	\$25.09	\$25.57	\$26.10	\$26.59	\$27.07	\$27.54	\$28.03	\$28.54	\$29.04	\$29.52	\$29.98	\$30.47	\$30.96	\$31.44	\$31.95	
35 hours	\$24.28	\$24.81	\$25.31	\$25.85	\$26.36	\$26.87	\$27.39	\$27.91	\$28.45	\$28.98	\$29.52	\$30.06	\$30.55	\$31.06	\$31.58	\$32.12	\$32.63	\$33.18	\$33.72	\$34.23	

Grade 17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$22.15	\$22.64	\$23.10	\$23.62	\$24.09	\$24.54	\$25.05	\$25.53	\$26.04	\$26.53	\$26.97	\$27.45	\$27.92	\$28.43	\$28.91	\$29.38	\$29.86	\$30.32	\$30.85	\$31.34
37.5 hours	\$23.65	\$24.14	\$24.65	\$25.17	\$25.70	\$26.20	\$26.72	\$27.24	\$27.73	\$28.27	\$28.76	\$29.28	\$29.79	\$30.30	\$30.85	\$31.36	\$31.88	\$32.37	\$32.88	\$33.43
35 hours	\$25.31	\$25.86	\$26.39	\$26.93	\$27.48	\$28.04	\$28.63	\$29.16	\$29.69	\$30.24	\$30.80	\$31.36	\$31.92	\$32.47	\$33.01	\$33.56	\$34.10	\$34.65	\$35.21	\$35.77
Grade 18																				
40 hours	\$23.10	\$23.64	\$24.12	\$24.63	\$25.12	\$25.65	\$26.15	\$26.65	\$27.13	\$27.63	\$28.16	\$28.68	\$29.18	\$29.66	\$30.17	\$30.69	\$31.19	\$31.67	\$32.18	\$32.69
37.5 hours	\$24.65	\$25.19	\$25.74	\$26.25	\$26.81	\$27.34	\$27.87	\$28.43	\$28.97	\$29.51	\$30.07	\$30.60	\$31.12	\$31.66	\$32.20	\$32.74	\$33.31	\$33.88	\$34.43	\$35.02
35 hours	\$26.39	\$26.97	\$27.53	\$28.12	\$28.71	\$29.28	\$29.86	\$30.46	\$31.03	\$31.59	\$32.17	\$32.73	\$33.33	\$33.91	\$34.48	\$35.04	\$35.63	\$36.19	\$36.77	\$37.38
Grade 19																				
40 hours	\$24.12	\$24.64	\$25.17	\$25.71	\$26.22	\$26.78	\$27.32	\$27.82	\$28.35	\$28.89	\$29.40	\$29.95	\$30.48	\$31.01	\$31.54	\$32.09	\$32.61	\$33.18	\$33.75	\$34.30
37.5 hours	\$25.74	\$26.31	\$26.86	\$27.43	\$28.00	\$28.58	\$29.13	\$29.69	\$30.26	\$30.86	\$31.40	\$31.96	\$32.53	\$33.10	\$33.66	\$34.23	\$34.79	\$35.39	\$36.01	\$36.59
35 hours	\$27.53	\$28.16	\$28.79	\$29.38	\$29.99	\$30.62	\$31.19	\$31.82	\$32.43	\$33.02	\$33.64	\$34.23	\$34.84	\$35.45	\$36.06	\$36.65	\$37.26	\$37.86	\$38.47	\$39.07
Grade 20																				
40 hours	\$25.17	\$25.73	\$26.29	\$26.85	\$27.42	\$27.97	\$28.54	\$29.09	\$29.64	\$30.19	\$30.75	\$31.32	\$31.88	\$32.43	\$32.97	\$33.54	\$34.07	\$34.65	\$35.26	\$35.86
37.5 hours	\$26.86	\$27.46	\$28.07	\$28.66	\$29.23	\$29.83	\$30.45	\$31.02	\$31.60	\$32.20	\$32.82	\$33.42	\$33.99	\$34.59	\$35.17	\$35.79	\$36.39	\$37.02	\$37.62	\$38.29
35 hours	\$28.79	\$29.40	\$30.07	\$30.68	\$31.32	\$31.94	\$32.57	\$33.23	\$33.88	\$34.52	\$35.13	\$35.77	\$36.42	\$37.05	\$37.67	\$38.34	\$38.98	\$39.62	\$40.32	\$41.00
Grade 21																				
40 hours	\$26.29	\$26.87	\$27.47	\$28.03	\$28.63	\$29.20	\$29.79	\$30.40	\$31.00	\$31.57	\$32.15	\$32.73	\$33.35	\$33.91	\$34.48	\$35.07	\$35.70	\$36.28	\$36.89	\$37.50
37.5 hours	\$28.07	\$28.71	\$29.30	\$29.92	\$30.55	\$31.18	\$31.82	\$32.43	\$33.05	\$33.68	\$34.30	\$34.91	\$35.56	\$36.17	\$36.82	\$37.42	\$38.03	\$38.65	\$39.25	\$39.89
35 hours	\$30.07	\$30.71	\$31.39	\$32.06	\$32.70	\$33.40	\$34.06	\$34.71	\$35.40	\$36.07	\$36.72	\$37.40	\$38.05	\$38.71	\$39.40	\$40.05	\$40.75	\$41.43	\$42.13	\$42.88
Grade 22																				
40 hours	\$27.47	\$28.08	\$28.71	\$29.30	\$29.94	\$30.55	\$31.16	\$31.78	\$32.37	\$32.99	\$33.61	\$34.22	\$34.84	\$35.46	\$36.07	\$36.66	\$37.28	\$37.91	\$38.56	\$39.20
37.5 hours	\$29.30	\$29.95	\$30.63	\$31.26	\$31.93	\$32.58	\$33.26	\$33.90	\$34.54	\$35.20	\$35.86	\$36.50	\$37.17	\$37.83	\$38.49	\$39.13	\$39.79	\$40.48	\$41.15	\$41.86
35 hours	\$31.39	\$32.09	\$32.76	\$33.48	\$34.19	\$34.89	\$35.60	\$36.32	\$37.03	\$37.73	\$38.41	\$39.10	\$39.80	\$40.54	\$41.21	\$41.93	\$42.59	\$43.33	\$44.05	\$44.81
Grade 23																				
40 hours	\$29.19	\$29.83	\$30.49	\$31.16	\$31.83	\$32.47	\$33.15	\$33.81	\$34.43	\$35.09	\$35.77	\$36.42	\$37.07	\$37.74	\$38.40	\$39.04	\$39.70	\$40.39	\$41.09	\$41.76
37.5 hours	\$31.16	\$31.86	\$32.54	\$33.26	\$33.94	\$34.64	\$35.36	\$36.06	\$36.74	\$37.44	\$38.14	\$38.87	\$39.56	\$40.26	\$40.98	\$41.64	\$42.36	\$43.08	\$43.82	\$44.54
35 hours	\$33.35	\$34.07	\$34.86	\$35.61	\$36.36	\$37.11	\$37.88	\$38.61	\$39.37	\$40.09	\$40.86	\$41.59	\$42.36	\$43.12	\$43.86	\$44.60	\$45.36	\$46.13	\$46.92	\$47.71



Grade 31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$41.72	\$42.68	\$43.69	\$44.64	\$45.63	\$46.60	\$47.58	\$48.53	\$49.51	\$50.49	\$51.44	\$52.41	\$53.40	\$54.34	\$55.32	\$56.29	\$57.25	\$58.25	\$59.23	\$60.21
37.5 hours	\$44.53	\$45.60	\$46.61	\$47.66	\$48.68	\$49.70	\$50.74	\$51.77	\$52.85	\$53.87	\$54.88	\$55.94	\$56.96	\$58.02	\$59.02	\$60.08	\$61.13	\$62.16	\$63.19	\$64.26
35 hours	\$47.69	\$48.80	\$49.91	\$51.03	\$52.12	\$53.25	\$54.34	\$55.46	\$56.55	\$57.68	\$58.79	\$59.93	\$60.98	\$62.09	\$63.19	\$64.30	\$65.45	\$66.56	\$67.68	\$68.85
Grade 32																				
40 hours	\$43.69	\$44.67	\$45.69	\$46.71	\$47.77	\$48.79	\$49.78	\$50.84	\$51.83	\$52.88	\$53.87	\$54.87	\$55.89	\$56.93	\$57.98	\$58.96	\$60.01	\$61.01	\$62.02	\$63.07
37.5 hours	\$46.61	\$47.70	\$48.80	\$49.88	\$50.96	\$52.03	\$53.11	\$54.20	\$55.29	\$56.38	\$57.52	\$58.57	\$59.63	\$60.73	\$61.83	\$62.92	\$63.99	\$65.09	\$66.18	\$67.30
35 hours	\$49.91	\$51.08	\$52.22	\$53.41	\$54.55	\$55.73	\$56.88	\$58.06	\$59.25	\$60.40	\$61.55	\$62.73	\$63.90	\$65.05	\$66.20	\$67.37	\$68.54	\$69.71	\$70.87	\$72.09
Grade 33																				
40 hours	\$45.69	\$46.74	\$47.85	\$48.91	\$49.98	\$51.08	\$52.13	\$53.19	\$54.25	\$55.35	\$56.42	\$57.52	\$58.57	\$59.61	\$60.69	\$61.75	\$62.87	\$63.93	\$65.00	\$66.12
37.5 hours	\$48.80	\$49.91	\$51.07	\$52.20	\$53.35	\$54.49	\$55.65	\$56.76	\$57.92	\$59.03	\$60.17	\$61.32	\$62.48	\$63.59	\$64.76	\$65.87	\$66.99	\$68.13	\$69.30	\$70.46
35 hours	\$52.22	\$53.46	\$54.69	\$55.89	\$57.10	\$58.35	\$59.56	\$60.78	\$62.00	\$63.23	\$64.49	\$65.68	\$66.91	\$68.13	\$69.35	\$70.58	\$71.78	\$73.01	\$74.22	\$75.49
Grade 34																				
40 hours	\$47.85	\$48.96	\$50.11	\$51.21	\$52.35	\$53.48	\$54.59	\$55.74	\$56.85	\$57.99	\$59.07	\$60.20	\$61.33	\$62.49	\$63.59	\$64.71	\$65.84	\$66.93	\$68.09	\$69.22
37.5 hours	\$51.07	\$52.25	\$53.46	\$54.66	\$55.86	\$57.03	\$58.22	\$59.43	\$60.66	\$61.85	\$63.05	\$64.23	\$65.44	\$66.63	\$67.84	\$69.03	\$70.25	\$71.42	\$72.64	\$73.88
35 hours	\$54.69	\$55.96	\$57.24	\$58.50	\$59.79	\$61.11	\$62.40	\$63.65	\$64.97	\$66.23	\$67.55	\$68.81	\$70.12	\$71.39	\$72.65	\$73.93	\$75.25	\$76.50	\$77.83	\$79.12
Grade 35																				
40 hours	\$50.11	\$51.26	\$52.45	\$53.62	\$54.79	\$55.99	\$57.15	\$58.36	\$59.55	\$60.73	\$61.89	\$63.07	\$64.23	\$65.44	\$66.61	\$67.78	\$68.93	\$70.12	\$71.31	\$72.52
37.5 hours	\$53.46	\$54.71	\$55.96	\$57.22	\$58.48	\$59.74	\$60.98	\$62.23	\$63.51	\$64.77	\$66.01	\$67.27	\$68.54	\$69.80	\$71.07	\$72.34	\$73.57	\$74.94	\$76.27	\$77.63
35 hours	\$57.24	\$58.61	\$60.00	\$61.29	\$62.65	\$64.00	\$65.33	\$66.67	\$68.02	\$69.36	\$70.70	\$72.07	\$73.43	\$74.77	\$76.13	\$77.49	\$78.84	\$80.18	\$81.53	\$82.96
Grade 36																				
40 hours	\$52.45	\$53.66	\$54.91	\$56.17	\$57.47	\$58.66	\$59.90	\$61.14	\$62.39	\$63.60	\$64.84	\$66.08	\$67.31	\$68.56	\$69.80	\$71.03	\$72.25	\$73.48	\$74.74	\$75.98
37.5 hours	\$55.96	\$57.28	\$58.62	\$59.97	\$61.23	\$62.58	\$63.93	\$65.22	\$66.53	\$67.85	\$69.15	\$70.48	\$71.80	\$73.16	\$74.51	\$75.78	\$77.10	\$78.41	\$79.72	\$81.05
35 hours	\$60.00	\$61.37	\$62.78	\$64.17	\$65.61	\$67.02	\$68.44	\$69.88	\$71.27	\$72.69	\$74.07	\$75.49	\$76.96	\$78.35	\$79.75	\$81.16	\$82.59	\$83.98	\$85.44	\$86.88
Grade 37																				
40 hours	\$54.91	\$56.24	\$57.56	\$58.85	\$60.14	\$61.44	\$62.75	\$64.04	\$65.33	\$66.63	\$67.96	\$69.22	\$70.57	\$71.84	\$73.17	\$74.48	\$75.76	\$77.14	\$78.53	\$79.94
37.5 hours	\$58.62	\$60.02	\$61.39	\$62.78	\$64.14	\$65.53	\$66.92	\$68.31	\$69.72	\$71.11	\$72.49	\$73.88	\$75.26	\$76.64	\$78.04	\$79.43	\$80.79	\$82.17	\$83.56	\$85.01
35 hours	\$62.76	\$64.23	\$65.76	\$67.25	\$68.72	\$70.23	\$71.71	\$73.19	\$74.69	\$76.16	\$77.65	\$79.12	\$80.62	\$82.11	\$83.59	\$85.09	\$86.57	\$88.04	\$89.54	\$91.01

Grade 38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$57.56	\$58.91	\$60.23	\$61.64	\$63.02	\$64.35	\$65.76	\$67.11	\$68.48	\$69.88	\$71.22	\$72.57	\$73.93	\$75.30	\$76.66	\$78.04	\$79.42	\$80.86	\$82.29	\$83.75
37.5 hours	\$61.39	\$62.86	\$64.26	\$65.76	\$67.24	\$68.68	\$70.13	\$71.57	\$73.05	\$74.52	\$75.95	\$77.41	\$78.88	\$80.32	\$81.78	\$83.21	\$84.69	\$86.12	\$87.58	\$89.10
35 hours	\$65.76	\$67.31	\$68.88	\$70.43	\$72.01	\$73.54	\$75.10	\$76.66	\$78.22	\$79.80	\$81.36	\$82.96	\$84.49	\$86.04	\$87.59	\$89.18	\$90.75	\$92.37	\$94.05	\$95.72
Grade 39																				
40 hours	\$60.23	\$61.68	\$63.10	\$64.57	\$66.00	\$67.44	\$68.87	\$70.30	\$71.75	\$73.18	\$74.61	\$76.01	\$77.48	\$78.92	\$80.36	\$81.79	\$83.21	\$84.74	\$86.24	\$87.81
37.5 hours	\$64.26	\$65.81	\$67.35	\$68.89	\$70.43	\$71.96	\$73.49	\$75.03	\$76.51	\$78.07	\$79.63	\$81.13	\$82.65	\$84.19	\$85.71	\$87.25	\$88.76	\$90.37	\$92.01	\$93.66
35 hours	\$68.88	\$70.51	\$72.15	\$73.78	\$75.41	\$77.09	\$78.67	\$80.35	\$81.99	\$83.63	\$85.26	\$86.92	\$88.55	\$90.20	\$91.83	\$93.44	\$95.09	\$96.81	\$98.57	\$100.29