

University Hospital Value Innovation Partnership Program (VIPP)

Program Details

What is it?

A special gain sharing partnership between UH and employees who suggest ideas that improve UH financially. If you have a suggestion that results in savings for UH, you will earn a financial reward based upon the savings.

Eligibility:

Open to all UH employees.

How does it work?

Employees submit their ideas to the VIPP committee. If the committee approves your idea, it will be trialed for 6 months. If the idea yields a profit, the employee will receive a financial award.

Can an employee submit more than one idea?

Yes. All ideas welcome, so long as the employee believes that they will lead to financial improvement and comply with all code of conduct policies. And yes, you can win more than once if your idea yields results.

How will I know if my idea was accepted?

The VIPP Coordinator will keep the employee completely informed as the suggestion moves through the approval and implementation phases.

Can teams of employees submit ideas?

Yes. Team awards will be given for team submissions.

Where can I find forms?

Forms can be found at UHNet, and will be available in the communication boxes throughout UH.

Where can I turn forms in if I do not have email?

You may bring your forms to Doris Cortes-Delgado in the Patient Experience Office.

Phone: 2-0426 Office: D209