



## Employee Recognition

### University Hospital Employee Recognition Programs – Quarterly Award

<b>Name of Program:</b>	<b>Team/Department Award: T.E.A.M. Together Everyone Accomplishes More</b>
<b>Description:</b>	Recognizes any work team or department who has made significant contributions to advance the position and reputation of the department.
<b>Eligibility:</b>	All UH Employees
<b>Groups Excluded:</b>	UH Administration / Executive Leadership Group
<b>Frequency:</b>	Quarterly
<b>Nomination Process:</b>	Complete Nomination Form with 2 examples from co-workers, staff and patients/visitors.

#### Selection Criteria:

1. Team or Department that has made significant contributions to advance the reputation of the Unit/Department and UH. This should include one of the following:
  - a. Significant increase of HCAPPS, CGCAPS, etc., clinical outcomes, etc.
  - b. Earned a designation, team award, grant, etc.
  - c. Streamlined a process or practice reducing time/cost for delivery that positively impacted University Hospital.
2. Includes all members of the team and collaborates with other departments to ensure all perspective are included in the solution.
3. Interacts with integrity and shows strong commitment to the mission and values of their department and University Hospital.
4. Understands and adheres to UH Policies and Procedures.
5. Serves as a role model to the UH Community

**Rewards for those selected:** Team Trophy, Quarterly Luncheon with the CEO, \$50.00 gift card per person, a personalized zip up fleece per person, featured in @University Hospital with pictures and displayed on UH website. Eligible for the annual President's Award.