

Prevention of Hospital Acquired Influenza Policy

[Attached](#) is a copy of University Hospital's recently updated [Prevention of Hospital Acquired Influenza Policy](#). It is important for all employees to familiarize themselves with this policy as it contains a number of significant changes.

Key components of the policy are:

- This policy applies to all employees of University Hospital, Board Members, Medical Staff of University Hospital and non-employee personnel who provide services in University Hospital. This includes, but is not limited to, residents, fellows, temporary workers, trainees, volunteers, students, and vendors, and union representatives.
- All employees must receive an annual influenza vaccination, or possess an approved medical exception or religious accommodation, by November 30 of each year.
- Requests for a medical exemption, along with supporting documentation, must be submitted to the Chief Medical Officer's Office by November 1st.
- If personnel wish to decline immunization because it conflicts with sincerely held religious beliefs, they must complete a request for religious accommodation. Requests should be submitted to Human Resources. These requests must be received by the first Tuesday in November.
- Employees whose requests for medical exemption or religious accommodation are approved must attest that they will wear a mask at all times during the influenza season.
- **Any person covered by this policy who fails to comply with the vaccination requirement will be denied access to University Hospital owned or leased property during the annual influenza season.**