



**PH SALARY TABLE – HPAE 5094 PROFESSIONALS**  
Effective 12/1/17

|                 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |  |
|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|
| <b>Grade 12</b> |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | 16.12  | 16.49  | 16.84  | 17.15  | 17.49  | 17.82  | 18.16  | 18.49  | 18.83  | 19.21   | 19.52   | 19.84   | 20.18   | 20.53   | 20.88   | 21.22   | 21.53   | 21.84   | 22.16   | 22.50   |  |
| 37.5 hours      | 17.20  | 17.57  | 17.95  | 18.30  | 18.68  | 19.02  | 19.39  | 19.76  | 20.13  | 20.46   | 20.83   | 21.21   | 21.55   | 21.90   | 22.28   | 22.62   | 22.99   | 23.38   | 23.74   | 24.11   |  |
| 35 hours        | 18.43  | 18.82  | 19.22  | 19.61  | 19.98  | 20.36  | 20.76  | 21.16  | 21.53  | 21.90   | 22.31   | 22.68   | 23.05   | 23.45   | 23.84   | 24.20   | 24.59   | 24.98   | 25.40   | 25.79   |  |
| <b>Grade 13</b> |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | 16.84  | 17.16  | 17.52  | 17.88  | 18.23  | 18.58  | 18.91  | 19.30  | 19.68  | 20.01   | 20.36   | 20.69   | 21.06   | 21.42   | 21.79   | 22.13   | 22.49   | 22.86   | 23.23   | 23.60   |  |
| 37.5 hours      | 17.95  | 18.31  | 18.71  | 19.09  | 19.46  | 19.83  | 20.20  | 20.57  | 20.98  | 21.36   | 21.74   | 22.10   | 22.49   | 22.87   | 23.27   | 23.62   | 24.00   | 24.38   | 24.75   | 25.16   |  |
| 35 hours        | 19.22  | 19.62  | 20.03  | 20.41  | 20.85  | 21.24  | 21.63  | 22.03  | 22.45  | 22.86   | 23.29   | 23.66   | 24.07   | 24.49   | 24.88   | 25.28   | 25.71   | 26.11   | 26.53   | 26.97   |  |
| <b>Grade 14</b> |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | 17.52  | 17.89  | 18.26  | 18.63  | 19.01  | 19.38  | 19.76  | 20.14  | 20.50  | 20.88   | 21.25   | 21.62   | 21.98   | 22.37   | 22.72   | 23.09   | 23.48   | 23.87   | 24.23   | 24.63   |  |
| 37.5 hours      | 18.71  | 19.11  | 19.49  | 19.87  | 20.27  | 20.67  | 21.10  | 21.49  | 21.87  | 22.28   | 22.66   | 23.07   | 23.48   | 23.89   | 24.27   | 24.66   | 25.04   | 25.46   | 25.88   | 26.27   |  |
| 35 hours        | 20.03  | 20.50  | 21.01  | 21.37  | 21.74  | 22.14  | 22.55  | 22.99  | 23.44  | 23.86   | 24.26   | 24.69   | 25.12   | 25.57   | 25.97   | 26.40   | 26.84   | 27.31   | 27.77   | 28.23   |  |
| <b>Grade 15</b> |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | 18.26  | 18.68  | 19.04  | 19.43  | 19.82  | 20.21  | 20.59  | 21.01  | 21.39  | 21.79   | 22.16   | 22.55   | 22.96   | 23.37   | 23.74   | 24.13   | 24.55   | 24.96   | 25.40   | 25.81   |  |
| 37.5 hours      | 19.49  | 19.90  | 20.33  | 20.75  | 21.18  | 21.58  | 21.99  | 22.42  | 22.83  | 23.27   | 23.65   | 24.08   | 24.50   | 24.90   | 25.33   | 25.75   | 26.18   | 26.61   | 27.07   | 27.54   |  |
| 35 hours        | 20.88  | 21.33  | 21.77  | 22.19  | 22.63  | 23.09  | 23.55  | 24.01  | 24.46  | 24.88   | 25.33   | 25.77   | 26.22   | 26.66   | 27.10   | 27.56   | 28.01   | 28.43   | 28.89   | 29.36   |  |
| <b>Grade 16</b> |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |         |         |         |  |
| 40 hours        | 19.04  | 19.46  | 19.86  | 20.28  | 20.68  | 21.10  | 21.51  | 21.92  | 22.36  | 22.76   | 23.15   | 23.56   | 23.97   | 24.40   | 24.79   | 25.22   | 25.65   | 26.05   | 26.45   | 26.87   |  |
| 37.5 hours      | 20.33  | 20.77  | 21.22  | 21.65  | 22.08  | 22.51  | 22.95  | 23.41  | 23.86  | 24.28   | 24.71   | 25.15   | 25.61   | 26.05   | 26.49   | 26.90   | 27.33   | 27.77   | 28.21   | 28.67   |  |
| 35 hours        | 21.77  | 22.26  | 22.71  | 23.20  | 23.65  | 24.11  | 24.58  | 25.04  | 25.53  | 26.00   | 26.49   | 26.96   | 27.41   | 27.87   | 28.33   | 28.81   | 29.27   | 29.76   | 30.25   | 30.71   |  |







| Grade 38        | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 40 hours        | 51.64  | 52.84  | 54.05  | 55.30  | 56.54  | 57.74  | 58.99  | 60.22  | 61.44  | 62.69   | 63.90   | 65.12   | 66.33   | 67.56   | 68.78   | 70.02   | 71.25   | 72.54   | 73.82   | 75.14   |
| 37.5 hours      | 55.07  | 56.39  | 57.66  | 58.99  | 60.32  | 61.62  | 62.92  | 64.22  | 65.53  | 66.85   | 68.14   | 69.45   | 70.76   | 72.06   | 73.37   | 74.67   | 75.98   | 77.26   | 78.58   | 79.93   |
| 35 hours        | 58.99  | 60.39  | 61.79  | 63.20  | 64.60  | 65.98  | 67.38  | 68.78  | 70.18  | 71.60   | 73.00   | 74.42   | 75.80   | 77.20   | 78.59   | 80.01   | 81.42   | 82.87   | 84.38   | 85.87   |
|                 |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |         |         |         |
| <b>Grade 39</b> |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |         |         |         |
| 40 hours        | 54.05  | 55.34  | 56.62  | 57.93  | 59.22  | 60.51  | 61.78  | 63.07  | 64.37  | 65.66   | 66.94   | 68.20   | 69.51   | 70.80   | 72.10   | 73.38   | 74.67   | 76.02   | 77.37   | 78.78   |
| 37.5 hours      | 57.66  | 59.04  | 60.43  | 61.80  | 63.20  | 64.56  | 65.93  | 67.31  | 68.65  | 70.05   | 71.44   | 72.79   | 74.15   | 75.54   | 76.90   | 78.27   | 79.63   | 81.08   | 82.55   | 84.03   |
| 35 hours        | 61.79  | 63.26  | 64.74  | 66.19  | 67.66  | 69.16  | 70.59  | 72.09  | 73.56  | 75.03   | 76.50   | 77.98   | 79.45   | 80.92   | 82.39   | 83.83   | 85.31   | 86.85   | 88.43   | 89.98   |